



Society of American Indian
Government Employees

The Talking Leaf

SAIGE SPRING 2020 NEWSLETTER

MESSAGE FROM THE CHAIR: *Fredericka Joseph*



Greetings!

At this time of year we are usually busy finalizing plans for our Annual National Training Program (NTP) that is held in June. However with the COVID-19 virus we made the decision to cancel this year's NTP. We are concerned about the safety and health of our members, those who attend our event annually and for our first time attendees. Your safety is our top priority and we want to ensure everyone exercise safety measures to avoid making contact as much as possible. Our Indian communities are suffering with severe losses and sickness so please keep them in your thoughts and prayers.

SAIGE remains busy having seated our new Board of Directors in January. We welcome Carl Etsitty, Robin Hairston, James Pete, Roberta Lewis and Robert Russell. They all bring

a wide set of skills and knowledge as well as eagerness to help SAIGE continue to grow. We also had to say farewell to Duane Matt, Kathleen Bergeron and Teresa Estoril. They all brought so much to our Board in working on various projects and bringing valuable information and contacts to SAIGE over the years. They are still active with our organization and have a genuine love and respect for SAIGE.

SAIGE continues to keep Federal workers informed and help provide as much information to achieve greatness in your careers or for new career choices. We are currently working on various ways we can continue our training. We plan to accomplish this through partnerships, and various methods such as webinars, zoom and social media networks. We will provide monthly articles through our Listserv which will bring awareness on various topics including professional, cultural, STEM, Federal Indian Law, etc. I will provide as many links through our Listserv to offer you the opportunity to make an informed decision about the type of training you believe will help you continue to improve and build the necessary skills to be successful.

We are honored to have several of our former Native Youth alumni provide articles in this newsletter. This is perfect timing as we will be rolling out the new Youth Mentoring

Program in a few short months. This program will connect a student with one of our Board members. This is a year long commitment to help develop our youth and prepare them for their first career choice in obtaining employment. We are proud of our youth as they have made a commitment to SAIGE in designing the mentoring program working with JoAnn Brant, Youth Director and Elaine Robles, EPA. A press release will be announced when the program opens.

We are in the process of forming a committee to design a development plan that will address future challenges. We are excited about continued growth of our organization moving into the next decade. We will be reaching out to our membership to help us by volunteering or submitting ideas. We are working on professional training opportunities that will occur at our NTP and throughout the year.

I hope you will enjoy this edition of our Newsletter and again we thank Georgia Madrid from NOAA, who continues to support us in editing this for dissemination to our members and many contacts SAIGE has throughout this country.

As states make decisions to open businesses, continue to practice safety first and social distancing and keep your hands washed at all times.

by Waabijiizi Ma'iingan Danny Garceau, Director

Usually for the Spring "Talking Leaf" I would be writing an article congratulating our SAIGE Military Meritorious Award winners and talking about the upcoming speakers during our Warriors Day at the annual SAIGE NTP. However, we are in strange times and the COVID-19 pandemic has changed many things.

The Warrior Society decided to put off its award program for 2020 so that those that might have been considered and selected would get proper recognition in front of our SAIGE family, their family and their leadership. The 2021 Awards we will consider those that may have been nominated for 2020, so those that would have been considered for this year will also be qualified for the upcoming year. We will put the award notification out several months earlier to allow for maximum participation. We had our Warriors Day pretty well set and since our plans are to return to the same spot in Tulsa, OK as we were scheduled for this year, it should be easy to keep most of those plans in place for 2021. 2021 will be a good year.

As you know the COVID-19 has affected everyone whether it has been directly as a health issue, economic issue or social/family restriction issue. Health wise it has affected our elderly and those with pre-existing health issues the most. Many of our veterans fall into that category and have been part of the battle with this virus. Our WWII, Korean War and Viet Nam War veterans are all over 65 and many of them have health issues because of their time serving our country and people. Some are in nursing homes



Photo: Danny Garceau, Mishomis (Grandpa) and grandson Nish at the Falling Leaves Moon Pow Wow.

and veteran care facilities which have had the highest numbers of positive cases of COVID-19 and deaths. What can we do? If you know a veteran, please call them and make sure they are alright and staying safe. If they have any health issues and have needs for food or medicine, please offer to go get it for them so they do not have to leave their homes. Check to make sure they have a means to receive updates from their health care system and the Veterans Administration. Although updates are sent to them in the mail, many times in those updates they provide web sites for more information and some of our veterans do not have computers or smart phones to check those web sites. Offer to help them and keep them in your prayers.

The last thing I wanted to talk about

was to keep a positive attitude. Life has changed. We are quick to see the bad in change but need to keep our eyes and hearts open to what might be good in change. Maybe the year 2020 will be remembered not only for the pandemic but also for when we started seeing clearly again like we have 20/20 vision. I see less traffic, less pollution, less crowds, less urgency, these are all good things to me. I see more time to reflect, to pray, to spend with the family, these things make me happy. Use this time to care for your family, your community, your culture, yourself. Read more, listen more, observe more, think more, pray more. We will get through this and maybe we will be a little wiser and a little better human race in the end. Stay positive, stay safe, it is good medicine.

YOUTH TRACK SUCCESS STORIES - ALUMNI SHARE THEIR STORIES

BRIAN BARLOW

Siyo Nigad, Brian Barlow dagwado'i, talsgo sudali yawedetiye, ale Tahlequah, Oklahoma tsinela. Utan tsunadeloquasdi dagilastane ale Tsi Tsalagi.

Hello Everyone. My name is Brian Barlow, I am 26 years old, and I am from Tahlequah, OK. I currently work at Northeastern State University (NSU) in the Native American Support Center as the Academic Intervention Specialist. I am Cherokee. I was first introduced to SAIGE as an 18-year-old freshman in college. I attended the 2013 SAIGE NTP in Spokane, WA. Reflecting on that time feels very strange. I was so young. I know I am still young; but at that age, I had hardly left Oklahoma or been away from my family. There were so many things going on in my life at that time. I was just doing my best to put one foot in front of the other, trying not to fall over.

I had graduated from High School and been named a Gates Millennium Scholar just one year prior. Everything changed when I learned I was selected as a Gates Scholar. Going into my senior year of High School, I had intended to attend college at NSU in my hometown of Tahlequah. Gates was a game changer, a paradigm shift, and an eye opener. Suddenly money was no longer a factor. In May of my senior year of high school, I decided to take a leap and attend my dream college, the University of Arkansas. It was only an hour from home but it was also a whole hour from home. It felt like the right balance.

So, I arrived at Arkansas in the fall... and college was much more difficult than I had anticipated. I didn't know how to study, I didn't know how to write at a college level, and I wasn't prepared to sit through exams. In summary, I barely scrapped through my first semester and my confidence was at an all-time low. I knew I had to change something somehow, or I wouldn't make it another semester, let alone four years.

I find myself remembering this time in my life through my parents' words. I remember my mom telling me, "Hey, if you decide to come home, no one will be disappointed in you. We are so proud of you and that will never change." But, I also remember my dad saying something along the lines of, "Come home if you're going to quit; but you should know, if you keep going we will be right here waiting for you when you get back."

Looking back at this time feels so strange. Talking and sharing about it feels even stranger. As I reflect on this juncture, and given the circumstances, I really can't believe I didn't



Photo: Brian Barlow in front of the Lincoln Memorial when he graduated from George Washington University.

decide to return home to Tahlequah and continue my college education at NSU. But for some reason that's not what I did. Maybe I was just young and ambitious. Maybe I was naïve and didn't realize what I was getting myself into. In all honestly, I think I did it because I felt I had something to prove.

I returned to the University of Arkansas that spring with a mission. I switched my major to political science and I put my nose in the books. More than that, I decided I was going to apply for admission to three universities in Washington, DC. Coincidentally, it was also during that semester I learned about the SAIGE Youth Track. I remember I visited the University Writing center once a week that semester to seek assistance with: 1) my course assignments, 2) my admissions essays, and, 3) my SAIGE Youth Track Application.

At the close of my second semester of college, I was relieved to find all my hard work had paid off. Not only did I earn A's in all of my classes, I was accepted into the SAIGE Youth Track Program, and I was admitted to two universities in Washington DC, American University and George Washington University. I was beside myself. I was excited but I

SAIGE YOUTH TRACK ALUMNI

BRIAN BARLOW (con't)

was also really scared. I had never been to DC. What was I doing, where was I going, and why was I doing it? I had until roughly mid-to-late June to accept or decline admission into George Washington or American University respectively. I didn't know what I was going to do and I didn't have a lot of time to decide.

In June, I boarded a plane to Spokane, WA for SAIGE's 10th Annual NTP. While preparing to board my first flight I ran into another student who was also attending SAIGE. He was finishing his sophomore year at the University of Oklahoma and he was Cherokee too. We ended up rooming together, and looking back now, our conversations played a big part in me gaining confidence in the decision I had yet to make. As the conference began to unfold, I began to meet more and more students with a wide range of experiences and backgrounds. I met students who had already accomplished so much as well as students who were just as lost as me. I met student who were parents. I met so many young people like me and I

could see myself and my experiences in theirs. My confidence was growing. In addition to learning from the other students, I also got to meet adults who were living lives I had only ever dreamed possible. I met Jody Tallbear, a strong Native woman fighting against discrimination in her workplace as an Attorney Adviser at the U.S. Department of Energy. I met William Wind, a CIA employee and Muscogee (Creek) Nation Citizen. I remember him telling me that if I did choose to move to DC his home would be open to me with a meal waiting. I met Sharri Clark, a Ph.D. holding Cherokee Nation Citizen who worked for the U.S. State Department in DC. I was starting to see that my dreams were possible and my goals weren't too big. They were reachable and I could do it. Finally, I met JoAnn Brant, a Citizen of the Oneida Nation, an EPA employee in DC, and an individual I would later learn would become a life long mentor and friend.

The fall following my first SAIGE NTP, I boarded a plane to Washington, DC for the first time. I remember landing at Reagan National Airport, buying my first metro card, and making my way to the Foggy Bottom Metro Station to get

my student ID and move into my dorm room. I remember rising up out of the metro station on a shaky escalator holding two suitcases and a backpack. I remember hearing a street musician on the street, looking up at a sky scraper which read The George Washington University, and thinking to myself, what have I done?

Here I am 7 years later. I graduate from GW with a Bachelors of Arts in Political Science. I interned on Capitol Hill, at the Center for Native American Youth, with the U.S. Department of Education, and at the National Congress of American Indians. I learned so much and somehow –someway, I made it through to the end and found my way home. I missed some things while I was away for school but my SAIGE family was always there for me. When I finally got home, my dad's word held true. There they were waiting for me. Now every Sunday, I get to share dinner with my family. Now every day, I get to help students navigate the same tricky waters I did. I was able to accomplish my goals and I know I couldn't have done it without all of the individuals who helped me along the way. Thank you, SAIGE.

NYLA BEASLEY

The question was asked "how did SAIGE change your life?" and I'm appreciative to be given this opportunity to speak on that. I attended the SAIGE conference as a college student in the student track almost five years ago and before this time I'd never participated in anything like this scholarship program. Honestly, this opportunity was what I had been missing my whole undergraduate college career, seeing other parts of the country, networking, and meeting fellow Native American college students. My favorite part of that week were all of the beautiful people I met with their extraordinary talents, bright minds, culture, the love they shared of their communities, and stories. Furthermore, the several conferences I've attended since that time I've never left the SAIGE week without feeling inspired, a sense of personal growth and encouraged to do something positive in whatever aspect that may be. I'm so thankful for JoAnn for all of her efforts as the leader of operations and the passion she shares for SAIGE and Native American youth. She's been a wonderful mentor and friend to all of us. In closing, SAIGE is continuing to change my life, whether it's connecting with new and former students, taking the time to learn Tribal ways and languages and even starting new projects within the program. SAIGE has made a great impact on my life and I'd like to say Mvto.



Photo: Nyla Beasley

SAIGE YOUTH TRACK ALUMNI

DR. TAYLOR MORRIS

Dr. Taylor Morris received his Doctor of Pharmacy (PharmD) degree from the University of Oklahoma in 2016 and completed an ASHP PGY1 pharmacy residency with the Indian Health Service (IHS) in Albuquerque, NM in 2017. He is currently working as a clinical pharmacist at the Claremore Indian Hospital assisting five pharmacy ambulatory care clinics. Dr. Morris has been happily married to his high school sweetheart, Leah, since 2015. He is a member of the Cherokee Nation of Oklahoma and loves working with IHS.



JoAnn Brant, Youth Track Coordinator, said, "Taylor came to SAIGE like so many other students. He was very quiet, not knowing what to expect. It takes a day or two for the students to start feeling comfortable and by Tuesday and Wednesday of the SAIGE conference week they start forming friendships. They work on group projects which helps them feel comfortable with each other. I could see the confidence Taylor was developing. After a couple of years, Taylor developed the leadership skills to become a SAIGE student leader. He led the groups, completed workshops, demonstrated excellent leadership skills and founded numerous friendships within SAIGE. I remember talking with Taylor about becoming a Pharmacist and encouraged him to pursue his dreams. He did exactly that and received his Doctor of Pharmacy. I will always value the time with Taylor from a timid, young man to a distinguished and successful man, husband and father. I am truly blessed to be a part of his life, if only for a season."

FROM DR. THOMAS - Coronavirus Disease 2019 (COVID-19)

What is COVID-19?

- COVID-19, also called coronavirus disease 2019, is a new virus that had not been identified until the recent outbreak
- It is not the same as other coronaviruses that are currently circulating
- It can cause you to have different symptoms including but not limited to:
 - o Fever, Cough, or Shortness of breath or difficulty breathing
 - o Headache
 - o Sore Throat
 - o Loss of taste or smell
- Certain people are at a higher risk of severe illness such as adults over 65 years of age, anyone with an underlying medical condition, and including those who smoke

How does it spread?

- It is thought to spread from person to person through the air via droplets
- This occurs when a person infected with COVID-19 coughs or sneezes
- Close contact (within 6 feet) with a person infected with COVID-19 is the most likely reason for spreading from person to person
- Although it is possible for COVID-19 to spread from packaged food and surfaces, it is unlikely but additional information is needed to confirm. However, it is important to wash your hands with soap and water for at least 20 seconds for general food safety

What can I do to protect my family and myself?

- Avoid unnecessary exposure
- o Avoid large groups of people – social distancing
- o Limit travel

- o Stay at home
- Wash your hands more frequently with soap and water for at least 20 seconds
- Hand sanitizer is acceptable if soap and water is unavailable as long as it contains at least 60% alcohol
- Avoid touching your face
- If you must go out in public – WEAR A MASK
- Clean more frequently
- If applicable, continue taking your normal medications

What do I do about my normal daily tasks that require me to go out in public?

- Utilize curbside services if possible
- Stay at least 6 feet away from others in public
- WEAR A MASK
- If possible, disinfect items before handling (shopping carts, gas pumps, etc...)
- Utilize touchless payment options if possible
- Limit in-person visits to essential places such as the pharmacy
 - o Use drive through or mail services
 - If you are at higher risk for severe illness and require tasks to be complete in public:
 - o Have someone else (who is not high risk) complete your task
 - o Check for special hours at businesses for people with higher risk
 - o Call the business and see if they offer special services for people with higher risk
 - Carry hand sanitizer with you when you go out
 - Wash your hands whenever you can with soap and water for at least 20 seconds

Have You Virtually Hugged a Nurse Lately?

National Nurse's Week was May 6-12, 2020. While the week has ended, Nurses are on the front lines everyday and are facing enormous challenges this year due to COVID-19. This article is from lifetime SAIGE member Cynthia Dunn.

Have You Virtually Hugged a Nurse Lately?

By Cynthia Dunn, Director, TE/GE Equity, Diversity and Inclusion (EDI), Washington, DC

This week is National Nurse's Week and the theme is Compassion-Expertise-Trust.

National Nurses Week was first observed to recognize Florence Nightingale's birthday on May 12, 1820, in Florence, Italy. Nightingale was a British social reformer, statistician and the founder of modern nursing. During the Crimean War, fought from October 1853 to February 1856, Nightingale served as a manager and trainer of nurses who organized care for wounded soldiers. She and a team of nurses took it upon themselves to improve the sanitation conditions at a hospital for British troops. By doing so, she helped reduce the hospital's fatalities by two-thirds.

National Nurses Week was first observed in October 1954, the 100th anniversary of Nightingale's mission to Crimea. It wasn't until February 1982 that the American Nurses Association board of directors formally acknowledged May 6, 1982, as National Nurses Day, affirming a joint resolution of Congress that had designated May 6 as National Recognition Day for Nurses. The next month, President Reagan signed a proclamation proclaiming May 6, 1982 National Recognition Day for Nurses. In one final step, in 1990, the American Nurses Association board expanded its nurse recognition to a week-long celebration, declaring May 6-12, 1991 as National Nurses Week. In 1993, the board designated May 6-12 as permanent dates for National Nurses Week. In 1998, May 8 became National Student Nurses Day. Lastly, in 2003, National School Nurse Day began to be celebrated on the Wednesday in National Nurses Week each year.

Today, nurses are facing unprecedented challenges created by COVID-19. They are on the front lines of a battle field. I personally have family and friends who suit up in their nurse attire and continue to report every day for duty as a nurse. I took it upon myself to order trinkets and small tokens of appreciation and mailed them to the nurses in my life. One friend posted her "care package," as she called it, on her Facebook page with a note that read, "After working a 12-hour shift, coming home exhausted, I received a care package from a friend, It really made me smile to know that she acknowledges the hard work I do as a nurse. Thank you my friend."

Have you virtually hugged a nurse lately?



ABOUT CYNTHIA (CIN-DEE) DUNN

Cynthia joined the Internal Revenue Service (IRS), Headquarters (HQ), Tax Exempt and Government Entities (TE/GE) division, Office of Equity, Diversity and Inclusion (EDI) in Washington, DC as the EDI Director on July 25, 2004.

Cynthia attended the University of Maryland-College Park and the European Division, Nuernberg, West Germany. She is a life member of SAIGE. She also assisted in creating IRS' first SAIGE Chapter in Utah in which she is also a member. She is affiliated with the Crow and Blackfeet Tribes. Cynthia is a proud recipient of the 2019 "Spirit" award given by SAIGE. She also was the recipient of the 2018 "Woman of the Year" award given by the National Image, Inc. and the recipient of the 2018 "Champion for Diversity" award given by the Federally Employed Women (FEW).

Cynthia resides in Waldorf, MD. She has two sons and five grandchildren.

Kansas City Chapter by **Chapter President Jennifer Cantrell**



Photo: Jennifer Cantrell with one of the many masks she made for SAIGE contacts, family and friends.

The last day of January, the SAIGE Kansas City Chapter enjoyed dinner in the meeting room of a local restaurant. We welcomed two guests who spoke to us about the Missing and Murdered Indigenous Women crisis. Our main speaker was SAIGE member Dr. Charlotte McCloskey. She has been recognized for her contributions to this subject. She wrote an article for Psychology Benefits Society blog titled, Layers

and Layers of Grief upon Grief: The Epidemic of Missing and Murdered Indigenous Women. We gained information that would help us to create awareness of the problem in our own spheres of influence. As March is recognized as Women's History month, we made arrangements to ensure that Charlotte would be the guest speaker for the SAIGE IRS presentation. Her article would also provide the facts for a story in our next chapter newsletter.

The other highlight of the evening was the announcement that the National World War I Museum would be sponsoring a Veteran's Pow Wow in November. Our chapter will have a table at this event. It will be an opportunity to find new members among the veterans in attendance.

The second week of March, the Centers for Disease Control (CDC) advised all people over 65 or in high risk groups to remain at home. This covered half of our officers and a majority of our active members.

The March presentations, articles, dinners, planning meetings were canceled. We continued on phone calls and emails. At this point, there

is still a November Veteran's Pow Wow planned and we have begun to imagine the previously unimaginable. When the CDC said to stay home we thought it was for two weeks. That was two months ago. Since then, our IRS campus was evacuated twice, and there have been two fatalities due to the virus.

I have a list for all current and future chapters to consider:

LEARNING FROM MISTAKES

1. Imagine the unimaginable. Be prepared to evacuate.
2. Develop two lists of contacts – one for work emails and one for home emails.
3. Share those lists with all officers. You must be replaceable.
4. Have a paper copy of all SAIGE records that are in a secure location – not in a building that can be quarantined and locked down.
5. Disseminate information. If you read a news article about what is going on in Indian Country, share that information. Everyone is focused on the virus that these news items are overlooked by the mainstream. Share news, good and bad. People want to help but we need to let them know what help we need.

Utah SAIGE Chapter by **Coralee MacKay, Chapter President**

Coralee MacKay, Utah Chapter President, participated in phone conferences with other employee organization leaders nationally and locally in planning activities for the year. At the chapter level, it was agreed to concentrate on two main events for this calendar year.

In 2020, the chapter members will continue the tradition of collecting donations of school supplies in the fall and the Book and Blanket Event in late November or early December 2020. The beneficiary of these two events will be the school children in the Ogden City School District deemed no -low income. Chapter members are always eager to help in advertising, collecting, packing, and delivering the generous donations from IRS employees to the school for these two annual events.

Chapter members have supported the Adopt-An-Elder Program by volunteering several times a year. This organization has helped our native brothers and sisters in the four corners region for over 30 years. The Adopt-An-Elder Program is a 501-c-3 organization that exists to create a bridge of hope between Native Americans and other cultures. It allows us

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UTAH Chapter (cont)

to reach out to one another, to share our gifts, and mend the broken circle of our relations with the Land and the Native Americans who hold it in sacred trust. Unfortunately, with the extreme outbreak of COVID-19 on the Navajo Nation all volunteer activities have been suspended indefinitely. If you would still like to make donations when this activity begins you may contact this organization listed below:

Adopt-An-Elder.org, 328 Gregson Ave S, South Salt Lake City, UT 84115 | 801-474-0535 | Facebook: Adopt-An-Elder – me

The Utah Chapter thanks RaNae Kelson for her years of dedicated service to SAIGE as our Chapter Vice President. Pauline Baker has been nominated and accepted to serve as our new Vice President. Thank you to Pauline for agreeing to join our Executive Team!

SAIGE NEEDS YOUR SUPPORT

SAIGE needs your support now more than ever. With the Corona Virus pandemic SAIGE has been hit hard like most organizations. To maintain our nonprofit status, remain on the Combined Federal Campaign (CFC) and have the ability to apply for grants, we need to pay for accounting services, audits and tax filing. This is in addition to other operational expenses such as insurance, postage/shipping, licensing, web and telephone services, etc.

The SAIGE National Training Program (NTP) is our major source of income. With the cancellation of this year's NTP we have lost that major source of our income for 2020. In previous years we have had a small surplus because of a greater number of organizations partnering with SAIGE. The surplus we have had was being used to fund our Youth Program, but even that has been depleted. For more than two years now, we have applied for grants,

reached out to larger non-federal organizations for partnerships, but have yet to receive responses. As we are all too aware, Indian Country is at times invisible to most of America, this is also the case in philanthropy.

On the positive side, we are trying new ways to receive income this year and beyond throughout the year. We will be engaging a professional grant writer for at least this year in hopes of improving results from our applications. We are exploring doing podcasts and webinars throughout the year with sponsorship from our partners and we are asking them for ideas how they can potentially help us in other ways. We are exploring doing an online auction and an online benefit concert later this year.

So how can YOU support SAIGE? We all donate to different organizations each year, please choose to donate to SAIGE and ask family members and friends to do the same. Do not wait till the end

of the year, donate now. If you got a stimulus check and really did not need it all, think about giving a small amount of it to SAIGE. Choose SAIGE as your CFC organization when the season opens again for monthly donations from your paycheck or retirement check. When shopping on Amazon use the Smiles program and choose SAIGE as the nonprofit organization. Make sure if you are not a lifetime member that your membership is paid for 2020 by October. Encourage others to join SAIGE. Let us know any ideas you might have on how to raise funds for SAIGE. If we send you a questionnaire asking your opinion, please fill it out and return it to us. Thank you in advance for consideration in our endeavors to help get SAIGE through these times. We will get stronger. We will continue to grow. An obstacle is just an opportunity that is spelled differently.

COMING SOON: THE SAIGE VIRTUAL SILENT AUCTION

Due to the extraordinary challenges faced by all this year, SAIGE will host an online "silent auction" of items donated by our membership. This will be a source of funding for 2020 not specifically directed to scholarships.

An email address, auctions@saige.org is set up to answer questions, post auction guidelines, or request a donation form. Information for the online auction will also be posted on the SAIGE website and Facebook page.

The online auction is scheduled for October 2020, so you have time to donate items if you so desire. The Auction Committee will make final acceptability decisions.

A preliminary auction of items donated by board members is scheduled in mid-June. Please watch your email or check the website www.saige.org for additional information.



We're proud to support the Society of American Indian Government Employees (SAIGE) and their mission. Since 1960, we've been committed to providing federal employees with more health benefits, smart online tools and rewarding incentives.



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fepblue.org

Talking Leaf Newsletter

Talking Leaf is issued twice a year - Spring and Fall. SAIGE welcomes your stories, suggestions, and ideas. Please email: georgia.madrid@noaa.gov.

SAIGE Board of Directors

Contact board at:
chair@saige.org

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- Lori Windle (White Earth Chippewa)

About SAIGE

The Society of American Indian Government Employees (SAIGE) is the first national non-profit organization representing American Indian and Alaska Native (AI/AN) Federal, Tribal, State and local government employees. Formed in 2002, SAIGE provides a forum on the issues, challenges and opportunities of American Indian Tribal Nations and the government workforce, and to foster a professional network among AI/AN government employees.

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