



Society of American Indian
Government Employees

The Talking Leaf

SAIGE FALL 2018 Newsletter

Message From the Chair: Fredericka Joseph

I want to thank you for continuing to support SAIGE. This year has been a busy year and the Board is preparing to start the process of planning our National Training Program (NTP) that will be at the Seneca Niagara Resort and Hotel in Niagara Falls, NY, June 10-13, 2019. We welcome members to help plan the event, so be on the look-out for information on the SAIGE List serve.

In May, I attended the Federal Asian Pacific American Council Training Program in Arlington, VA. In addition to staffing the SAIGE exhibit booth, I was on the National Coalition for Equity in Public Service Partners (NCEPS) panel. We shared information about our organizations including our mission and training dates. In June, we held our 15th Annual NTP in Green Bay, WI. Invited speakers were Karen Diver who served in the White House in the last administration, Ernie Stevens, Chairman, National Indian Gaming Association (NIGA), the Honorable Keith Harper, former U.S. Representative, UN Human Rights Council, Jefferson Keel, President, National Congress of American Indians (NCAI), and Steven Pevar, American Civil Liberties Union.

In July, I represented SAIGE at the Federally Employed Women's Training Program in Atlanta, GA, in August, the Blacks In Government National Training Institute in New Orleans, LA,

in September the National Image, Inc., in Kansas City, MO, where I also visited with the IRS SAIGE Chapter, and in October, I attended the NCAI Convention in Denver, CO. At each event, SAIGE had a booth promoting our organization. SAIGE members also staffed a booth and hosted workshops at the AISES conference in Oklahoma City, OK.

While in Denver, Lori Windle, SAIGE Board member, and myself visited the Greenberg Traurig Law Offices and presented the firm with one of our feather awards for their continued support in helping SAIGE with reviewing legal documents and successfully having our logo trademarked. Receiving the award were Amy Kramer and Michael McGinnis.

SAIGE is currently preparing for our annual elections. We have five Board and three Officer positions available. To be eligible for an officer position (Chair, Vice Chair and Secretary) you must have served a term as a Board member. The last day for nominations is **November 16, 2018**. After vetting the candidates and reaching out to those nominated for Bios, the ballots will be sent out and members in good standing will have two weeks to vote. New Board of Director's will be seated at the January Board meeting.

Several Board members have received invitations to speak during the month



Photo: Fredericka Joseph, SAIGE Chair

of November. We are excited to serve as speakers and a resource by suggesting people in the local areas. One of the venues I will be speaking at informed me that this is their first Native American Heritage Month event. I am excited that they will be hosting this event and will work with them to continue this as an annual celebration!

Remember we are on the Combined Federal Campaign. Our number is #26052 and now you can contribute even if you have retired from Federal Service. The campaign runs from September 10, 2018 through January 11, 2019. OPM has a one stop website which is <https://cfcgiving.opm.gov/welcome>.



2018 NTP - Sovereignty, Trust & Resilience

The 2018 NTP in Green Bay, WI, June 11-14, was a huge success. The plenary speakers and workshops all reflected on the theme, *Sovereignty, Trust and Resilience*.

The NTP got off to a great start at the cultural reception featuring dance demonstrations by the Oneida Smoke Dancers. On day one, speakers included the Honorable Keith Harper, Partner, Kilpatrick, Townsend and Stockton and the former U.S. Representative, UN Human Rights Council and Wayne Ducheneaux, Executive Director of Native Governance. The luncheon speaker was Norbert S. Hill, a Native of Oneida, who discussed his book, *The Great Vanishing Act: Blood Quantum and the Future of Native Nations*. The evening ended with a viewing of the film, *Rumble: The Indians who Rocked the World*.

Jefferson Keel, NCAI President, started of the second day plenary with a talk on current issues impacting Native Americans, and Karen Diver, College of St. Scholastica, Native American Affairs who challenged everyone to REZ UP. The luncheon speaker was Ernie Stevens, NIGA Chairman, who spoke about youth initiatives. Stephen Pevar and Dean Seneca rounded out the general plenary session.

The evening was devoted to recognizing the SAIGE Achievement Award recipients and Partners with entertainment by Wade Fernandez, who had everyone up and dancing.

Day three included nine workshops, and the Youth presentations. You can view the [agenda](#) at the SAIGE website. Please join us at next year's NTP in Niagara Falls, NY, for another line up of great speakers and workshops.



Photo Collage: A who's Who in Native America at the SAIGE NTP. Top to Bottom: Oneida Smoke Dancers, Norbert Hill with Fredericka Joseph, NCAI President Jefferson Keel with Fredericka, Karen Diver, former Special Assistant for Native American Affairs for President Obama, Honorable Keith Harper and Wade Fernandez, Menominee musical performer. Credits: Georgia Madrid and William Lord.

2018 SAIGE Achievement Award Recipients

The purpose of the SAIGE awards is to recognize Individuals who have made contributions in the recruitment, retention and advancement of AI/AN employees in the Federal workforce. The 2018 recipients went to two exceptional and deserving individuals who both have a science background working to promote STEM fields!

LEADERSHIP AWARD - CARL ETSITTY – USDA/APHIS TRIBAL LIAISON/ASSISTANT DIRECTOR



Carl Etsitty is Tódich'ii'nii and Tó'áhani of the Diné (Navajo) people. As the USDA/APHIS-ONTL Assistant Director, Tribal Liaison, he plays a multi facet role in providing guidance in carrying out Tribal Consultation, review of tribal implications of new and modified regulations, outreach to Tribes, staff training, and building cooperative partnerships.

Carl is a founding member and a lifetime member of SAIGE. He served as the SAIGE Colorado Front Range Chapter Chair from 2010 to 2015. He organized and attended meetings in Denver, even though he lived in Ft. Collins. He served as co-chair of the 2012 NTP in Denver and through his leadership, engaged other chapter members to take on leadership roles in the Planning Committee. In 2014, the chapter served as the Awards Nomination Committee, and participated in many local events including Pathways to American Indian Civil Rights; DOI Multicultural Day, and the annual Denver Indian Center job fair. Currently, through his efforts, APHIS has collaborated with Tribal colleges and Universities via the Safeguarding Natural Heritage

program, a two week summer outreach program that helps student's ages 14-17 explore careers in plant and animal science, wildlife management, and agribusiness. This year, the College of Menominee, Dine College, Navajo Technical University and the University of North Carolina at Pembroke were all participants. Carl is also a wonderful resource and is always available to share his knowledge working with Tribes. He is very committed to Tribal issues and is always mindful of our Federal trust responsibilities to Tribes.

GENERAL SCHEDULE GRADES AWARD - MS. SUSAN FILKINS, NATURAL RESOURCE SPECIALIST, BUREAU OF LAND MANAGEMENT (BLM)



Photo: Susan Filkins, SAIGE 2018 award recipient

Susan has been working for BLM for 15 years. She was appointed as the Tribal Liaison for BLM specifically for Tribal Greenhouses and has held this appointment for almost four years. She travels from Boise, ID to two different reservations to assist three different tribes - Shoshone, Paiute, and Bannock. Susan gives plant materials expertise, advises on seed collection, as well as other ways to support and help develop a sustainable tribal nursery business.

Susan has been instrumental in the development of student internships, mentored numerous student research projects, and presented and provided expertise to both the school and departments within the tribe. Projects Susan has mentored have won local, state and national recognition. For example, an ethno- botany project won first grand prize and was represented in the INTEL International Science and Engineering Fair and won third place in the American Indian Science and Engineering Society (AISES) pre college poster contest in 2017. Students she has mentored have received research internships and are attending colleges as science majors. One student participated in the 2018 SAIGE NTP.

Personal Statement - Edited for Newsletter

Mateen Hessami

My name is Mateen Hessami and I am an enrolled tribal member of the Wyandotte Nation. My time at the University of Montana (UM) has been impactful in shaping my commitment to environmental stewardship. My academic interest is in terrestrial Wildlife Biology. In my time at UM, my academic path and desire to pursue and obtain a degree in Wildlife Biology has not changed. I have stepped beyond the status quo of just completing a degree by engaging in volunteer opportunities, internships, research fellowships, and leadership roles. I am interested in wildlife ecology, landscape conservation, and pairing my Native American culture by integrating traditional methods of ecological natural resource management with modern science-based methods of conserving habitat and species for generations to come.



Photo: Mateen Hessami with elk captured for census.

Here are some of Mateen's activities that impressed the scholarship committee:

1. Freshman: spent an entire summer and winter field season helping another student studying moose demographic rates in Northeastern Washington State.
2. Following spring worked for PhD student entering Sage Grouse data for thesis.
3. Sophomore: Began three year effort working for Dr. Mark Hebblewhite and his long-term elk project at the Ya Ha Tinda, Alberta. This involved capturing elk calves, determining cause specific mortality for both neonates and adults, conducting herd demography observations, vegetation plots, working with scat detection K9 and assisting Parks Canada with their ecological monitoring efforts.
4. Senior: Deployed, serviced, acquired independent funding, and managed the data-base for 27 cameras in the greater Ya Ha Tinda study area; examining cow-calf elk ratio estimates strictly utilizing remote cameras. Will compare the validity of the "remote camera" estimate to the long-standing field effort of determining cow-calf ratios.
5. Volunteered for position to analyze and organize 200,000 images of wildlife from a remote camera project initiated by British Columbia Fish & Wildlife in the Kootenay region; led six student volunteers.
6. Became President of the Native American Student Advisory Council for 2-year term. Initiated a bill that advocated for native students' unique needs for time off for cultural activities which was passed by the University in spring of 2018.
7. Co-created the first collegiate chapter of Backcountry Hunters and Anglers in the country.
8. Working with Native faculty member to provide more indigenous material in Wildlife Biology curriculum at the University of Montana.

Personal Statement - Edited for Newsletter

Charles Bush, Oglala Lakota College

Hau mitakuyepi,

Cante waste nape ciyuzapi. Cangleska Ho Waste le miye. Pahin Sinte el wati. Greetings, I greet you all with a good heart and a warm handshake. Good Circle Voice is my name. I live in Porcupine, SD. My English name is Charles Bush.

I have always had a knack for being environmentally conscious. My knack opened up when I chose to attend school off of the reservation in Andover, NH. I was fortunate enough to attend a private college school (Proctor Academy), where they taught us about climate change, was environmentally friendly and was even considered an “eco-friendly” school because we would compete against other prep schools in our region for the Green Cup Challenge. It was here where my green movement was opened up and I was in a world I never knew. Right away I got involved with Proctor Environmental Action (PEA) where we would gather all of the bottles and cans, take them to a transfer station where they would be recycled. We also would go around and collect all the compost to add to our compost pile. We would have a garden year-round because of this. As a result, fresh produce was always made available to any members of the community.

This was where my groundwork was made. This is what molded me into the individual I am today who tries to reduce my own carbon footprint in any way that I can. Another huge portion is just getting our youth involved with our community. I want to be able to show our youth that change can be done, it has to come from the heart. By showing them that change is inevitable, I would allow them to take back pride in who they are. Our youth are so lost (like I once was) and all it takes is some grounding; our Lakota values (respect, generosity, courage, wisdom) to show them that they are part of a culture and community.

When our youth finally see what we have, they would be able to take back that identity of who they are. By being a part of my hopes and dreams to make a drastic, positive, change here in our community of Porcupine, I want our youth to know that the only way to make it better is to be the change. I want to show them that our harmonious ways of being one with Mother Nature is out of whack. We used to be great stewards of the land, we know how much to take, when to take it and we always shared with everyone. It's these kinds of ways that are lost.

So, to get everyone up to speed with technology, those



Photo: Charles Bush, Oglala Lakota College

are my main goals, to be tech savvy to make everyone environmentally conscious; so, they know how much energy it took to create a plastic bottle or bag. We need to cut back on our usage of plastics and Styrofoam.

Doing the little things like not buying bottled water, not using plastic bags, and abstaining from straws; those are just some of the little things, which if enough people do, we can make a difference. I know that with my schooling (my chemistry and biology background) I can break down some of the barriers we have as marginalized people and use my knowledge and expertise to educate our people. How are we supposed to reach out to our people and bring up our future leaders, if we have no one now to do that for us? I believe if I can get enough support of my community, I can make anything happen. It just has to have the support of my community members. We do have strength in numbers. That's why it's up to us to take that back. I firmly believe we can do it. All we need is someone like myself who has enthusiasm, drive, dedication and the perseverance to make it happen.

It's time we as native people take back our culture, our heritage, our traditional ways of life, our traditional foods and medicines and be a part of the green movement. That is the only way we can become dependent and move off of the grid. We can do it, we just need to support one another and our endeavors we have. I know Crazy Horse didn't have his vision about our people for nothing. I know I am part of the 7th generation that's going to enact this change.

SAIGE Warrior Society

A Message from the Warrior Society Director, Danny Garceau

The 2018 Warriors/Veterans Track at the NTP in Green Bay, WI was again well received. The Oneida Honor Guard



Photo: Danny Garceau

presented the colors with participation from Tilford Brown and me. Fredericka Joseph, SAIGE Chair, welcomed the veterans and thanked them for their service.

Topics included Tribal Service Officers, Veteran Benefits, Roles and Duties of Tribal Honor Guards and Eagle Staffs. We

had approximately 100 attendees for the Track and 170 individuals during the luncheon with the Youth Track and SAIGE Board members joining the warriors. Mike Sena, Department of Defense, was the keynote speaker. He spoke about the great contributions of American Indian warriors in defending this nation. Following the lunch, the

SAIGE Meritorious Service Awards were presented to ten individuals.

I recently spoke at the National Guard's Professional Education Center in Little Rock, AR, during their annual Diversity and Inclusion Workshop. The subject of my presentation was unconscious bias; how it negatively impacts not only individuals but also the readiness of our armed forces. I emphasized the Native American/Alaskan Native perspective. I have been asked to speak in several states as a result of my presentation.

At the 2019 SAIGE NTP, the Warriors/Veterans day will be on Thursday as in the past. If there are specific subjects or a speaker that you would like to see, please let me know in an e-mail as soon as you can.

The Warrior Society conducts a voluntary teleconference meeting the last Monday of each month. It provides an opportunity for the membership to help in planning our training program along with sharing information and comradery. The Warrior Society is always looking to grow with support and membership. Just as with SAIGE, the greater the membership the greater the network, which benefits the members and organization. To join the SAIGE Warrior Society, you must be a SAIGE member and either currently serving in the military or a veteran. If you want to support or join the Warrior Society, please contact me at danny.garceau@saige.org.

YOUTH TRACK: An Integral Part of the SAIGE NTP

Dallas Peterman Youth Leadership Award Winner Jared Massey



Photo: JoAnn Brant, SAIGE Youth Coordinator, Rosemary Reano, Student Leader, Jared Massey, Brian Barlow, SAIGE Youth Liaison to the Board, and Nya Beasley, Student Leader

Jared was born and raised on the Fort Apache Indian Reservation in North-eastern Arizona and is a member of the White Mountain Apache Tribe. Jared fights daily to preserve his Apache way of life, especially in a progressing and ever changing world. Through this fight, he has discovered that it's imperative for him to keep his people first, while

also remembering that you must also take care of yourself. Jared uses his passion to be a light in his community, and challenges young people to take advantage of opportunities

and use their voices to speak life. Jared shares his story to inspire youth in his community that through courage, endurance, healing, education, and perseverance they can never be stopped. As a White Mountain Apache, Jared aspires to bring change to his people, a change that will inspire hope and change lives.



Photo: 2018 Youth Track Members at the closing ceremonies.

SAIGE Chapter News

Announcing the SAIGE USDA Chapter

We would like to announce our new SAIGE chapter, SAIGE USDA. Our membership is free and open to all SAIGE members that work for or are retired from any USDA agency. If you are interested in joining us please contact one of the chapter members listed below. We hope to support and encourage collaboration within USDA agencies to benefit our Native American colleagues.

Currently we are working on recruiting and web site development. Please let us know if you would like to volunteer your time and talent. We would like to thank our Vice-President, Darcie Tone-Pah-Hote for her help in getting our chapter approved. She stepped down due to a change of jobs. Mary Lovisa USDA, ARS has agreed to fill her position in the interim.

We hope to become a valuable asset to our National SAIGE membership.

Kelley Williams, (Chair)	Kelley.williams@ars.usda.gov
Mary Lovisa, (Vice-Chair Interim)	mary.lovisa@ars.usda.gov
Melissa Sturdivant, (Secretary)	melissa.sturdivant@tx.usda.gov
Rebecca M. de la Torre, (Treasurer)	Rebecca.delaTorre@az.usda.gov

Kansas City Chapter of SAIGE - Our Busy Fall



Photo: KC Chapter at Cherokee Pow Wow. L to R: Chapter vice-president, Pam Riley, Gabby Cantrel, and Jen Cantrel, chapter president.

On September 15th, our Kansas City Chapter members drove over an hour to the Cherokee Pow Wow in Clinton, MO. We not only distributed information about SAIGE but were also represented by one of our chapter members, Gabby Cantrel, who was the Head Lady Dancer for this Pow Wow.

September continued to be busy with our IRS Diversity Day SAIGE table the next week. Our chapter of SAIGE was one of the featured Employee Organizations that set up a display in the main building thoroughfare. Our display included regalia, beaded work,

and multiple brochures advertising the good work of SAIGE as well as the flier for our next chapter dinner/program featuring an Indian flute player, scheduled for the next weekend. (Pictured is Pam Riley—all officers were present during the day.)



Photo: Pam Riley staffing the SAIGE Table at the IRS Diversity Day.



October ushered in our Combined Federal Campaign (CFC), with both training and a CFC table set up at the Kansas City IRS. While Diversity Day

encouraged recruitment, this was all about the CFC. Our magnet with the SAIGE information and CFC number was a popular hand-out. Our officers met multiple times and attended meetings with other Native American groups to make our plans for a successful Native American Heritage Month.

Our fall food drive begins at the IRS building in Kansas City on November 5th, allowing us two weeks to collect food. After it has been collected and inventoried, we will be working with the Indian Council of Many Nations to create 25 to 30 food boxes that will allow the neediest families in our Native American community to have a holiday meal as well as basic supplies. Turkeys will be provided by the council for each box.

Our annual Native American Heritage Month Lunch and Learn will be held on November 7th, at the IRS building. It will be a panel discussion on the topic of *Why Native American Heritage Month is Important to Me*. It will feature our SAIGE members and we hope to engage our audience in the discussion as well.

SAIGE at AISES

SAIGE Professionals at the 2018 American Indian Science & Engineering Society (AISES) Conference in Oklahoma City, OK

SAIGE has a Memorandum of Understanding (MOU) with AISES to promote and encourage AISES members to consider careers in the Federal government and to participate in the SAIGE Youth Track. At this year's conference in Oklahoma City, OK, not only did SAIGE participate as exhibitors, but members presented, served as science fair judges for the oral and poster presentations, and attended the AISES/Government Relations Council meeting.

Susan Filkins, BLM and Carl Etsitty, USDA-APHIS, showed why they received the 2018 SAIGE Leadership and GS Grades Achievement Awards. In their workshop, "SAIGE Professionals in STEM – Working for Tribes", they shared their respective STEM journeys, challenges and positive outcomes along the way. Susan highlighted her work with tribal greenhouses and showed a film titled, [BLM Partners with Shoshone-Paiute Tribes to Grow Sagebrush and Native Plants](#). Carl shared his personal journey growing up on the Navajo reservation, to receiving his degrees in Soil, Water and Environmental Sciences to his work at EPA and currently as the USDA Tribal Liaison. They generated many questions from the audience and also promoted the SAIGE 2019 NTP and Youth Track.

Brian Billy, Civil Engineer with the Bureau of Reclamation also led a session titled, "Working to Become A Successful Engineer within the Federal Government." He shared his personal story as well as addressed questions on why American Indian professionals are needed in the Federal workplace

and What Skills American Indians bring to the Federal Workforce that is valuable.



Photo: Carl Etsitty and Susan Filkins at their AISES session.

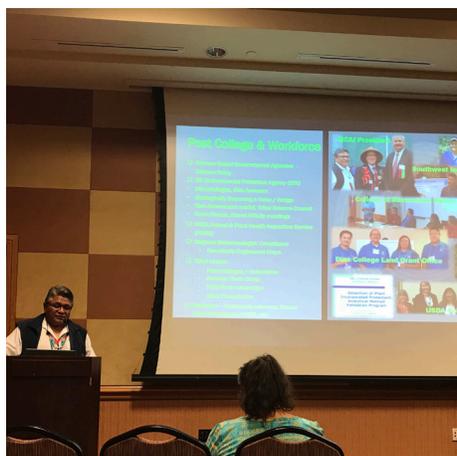


Photo: Carl Etsitty sharing his work with USDA-Aphis.



Photo: Marcellus Proctor, NASA, leading the USAJobs workshop.

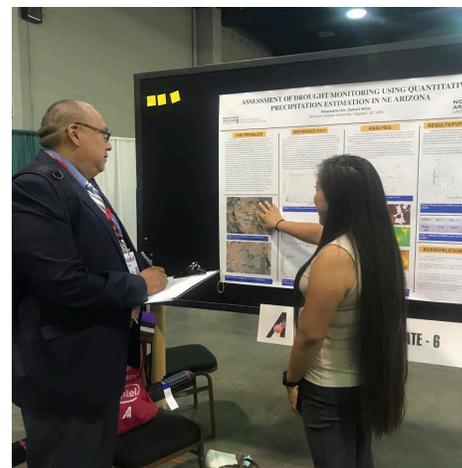


Photo: Brian Billy serving as a science judge at AISES.



Photo: JoAnn Brant and Carl Etsitty talk to students about SAIGE Youth opportunities.



Photo: JoAnn Brant and Georgia Madrid at the SAIGE booth.

SAIGE in the Community



Photo: L to R: Fredericka Joseph, Michael McGinnis and Amy Kramer. While at the NCAI in Denver, Fredericka Joseph and Lori Windle visited the Greenberg Traurig Law Offices and presented the firm with a SAIGE award for their continued support. Receiving the award were Amy Kramer and Michael McGinnis.



Photo: L to R: Jay Spaan, Fredericka Joseph, Lori Windle and Delva Martinez get seated for the first general assembly at the NCAI conference in Denver, CO.



Photo: L to R: Cynthia Dunn, Veronica Vasquez, National Image CEO & SAIGE Lifetime Member, Danielle Alvarez and award recipient. Congratulations to Cynthia Dunn, IRS, for receiving the National Image Inc 2018 Woman of the Year Award, and Danielle Alvarez for serving as the National Image Inc Social Media Director. Cynthia is a lifetime member of SAIGE and conducts yearly workshops at the NTP. Danielle is a former SAIGE Youth Track member. The National Image NTP was held in Kansas City, MO, Sept. 10-13, 2018.



Photo: Veronica Vasquez and Fredericka Joseph staffing the NCEPS table at the National Image Inc NTP.



Photo: Danny Garceau presents Ernie Stevens, NIGA Chairman with a SAIGE Drum for his participation at the SAIGE conference. Ernie contributed funds towards the SAIGE Youth Track, and was the luncheon speaker on Wednesday.

November is Native American Heritage Month



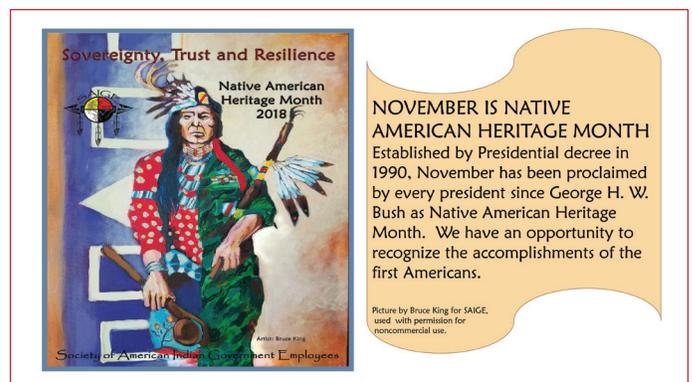
written by Danny Garceau

November is Native American Heritage Month. On 3 August 1990 George H.W. Bush proclaimed the first national American Indian Heritage Month, which has since become more commonly known as Native American Heritage Month. In that first proclamation the Bill read in part that “the President has authorized and requested to call upon Federal, State and local Governments, groups and organizations and the people of the [United States](#) to observe such month with appropriate programs, ceremonies and activities. Since then every president has made such a proclamation. It is a time when many government agencies schedule, plan and conduct special themed programs in honor of Native America. It is a time when many of us are asked to present as part of those programs. Throughout the year I participate in many programs as a speaker, drummer/singer, veteran honor guard, flute player and story teller, but by far November is my busiest month.

Activities this month that I will be participating in include the Northern Michigan University Native American Student Association’s annual First Nations Food Tasters, an event where indigenous food from the region is prepared and served. As part of the program I will be playing flute and telling a few traditional stories. As a member of the Teal Lake Drum I will be singing, fluting and storytelling at several school assemblies in the region. As a member of Morning Thunder Drum, we have been asked to open several programs this month with welcome and honor songs. I will be speaking at two different National Guard Heritage Month programs using the topic of our SAIGE Native American Heritage Month poster; “Sovereignty, Trust and Resilience.” In addition to being in front of people this month I will also have my share of being in the audience. I am especially looking forward to the Ojibwe Star Knowledge at the local Planetarium.

Our Chair, Fredericka Joseph also has several engagements scheduled this month. On November 8th she will be the keynote speaker at the Department of Labor; November 27th she will be the keynote speaker for the Georgia National Guard, and on November 29th she will be speaking at a “Lunch and Learn” for the Veterans Affairs in Washington D.C. Board member Sade Ali will be presenting at the World Indigenous Suicide Prevention Conference in Perth, Australia during the week of 19 November.

Native America has much diversity in culture and history. I am constantly learning, not only of my own, but also that of the many other tribal communities across Indian Country. I learn from elders, books, articles, film, videos, programs, teachers and peers. There are many Native American opportunities to participate in throughout the year, but even more so in November. My ancestors were always very busy in November in preparation of the oncoming winter; catching and gathering food, cutting and stacking wood, making repairs to the wigwam, making or repairing snowshoes and winter sleds. November has always been a time to be busy. What are you doing this November?





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Talking Leaf Newsletter

Talking Leaf is issued twice a year - Spring and Fall. SAIGE welcomes your stories, suggestions, and ideas. Please email: georgia.madrid@noaa.gov.

SAIGE Board of Directors

Contact board at:
chair@saige.org

OFFICER POSITIONS

- **Chair:** Fredericka Joseph (Kaw Nation)
- **Vice Chair:** Jay Spaan (Cherokee Nation)
- **Secretary:** Phil Hamel (Mohawk ancestry)
- **Treasurer:** Sue Morris (Comanche Nation of Oklahoma)

MEMBERS-AT-LARGE

- Sade' Ali (First Nations Mi'kmaq)
- Kathleen Bergeron (United Houma Nation)
- Tilford Brown (Dine')
- Teresa Estoril (Cherokee)
- Danny Garceau (Anishinaabe)
- Daniel Holt, Jr.
- Sue Marcus
- Duane Matt (Confederated Salish Kootenai)
- Bryan Sappier (Tobique Indian Nation - Canada)
- Lori Windle (White Earth Chippewa)

About SAIGE

The Society of American Indian Government Employees (SAIGE) is the first national non-profit organization representing American Indian and Alaska Native (AI/AN) Federal, Tribal, State and local government employees. Formed in 2002, SAIGE provides a forum on the issues, challenges and opportunities of American Indian Tribal Nations and the government workforce, and to foster a professional network among AI/AN government employees.

JOIN THE SAIGE NETWORK
www.saige.org



PHOTO. SAIGE Board Members at the 2018 NTP in Green Bay, WI. L to R: Bryan Sappier, Teresa Estoril, Sue Marcus, Danny Garceau, Sue Morris, Jay Spaan, Fredericka Joseph, Duane Matt, Kathleen Bergeron, Tilford Brown, Sade' Ali, Lori Windle, Phil Hamel. Not pictured: Daniel Holt. Photo Credit: William Lord, USDA/APHIS

