

SAIGE 10th Annual National Training Program
“Guiding Our Destiny with Heritage and Traditions”
 Northern Quest Hotel, Spokane, WA
 June 3 – 7, 2013

Tuesday, June 4

| | | |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|
| 7:00 – 8:20 | Breakfast | Pend Oreille Pavilion P1 & P2 |
| 7:30 – 10:00 | Registration | Hotel Foyer |
| 7:30 – 5:00 | Exhibit Hall Open | Pend Oreille Pavilion P1 & P2 |
| 8:00 – 8:30 | Opening Ceremonies – Shana Barehand, 2013 Training Program Co-Chair Presentation of Colors – SAIGE Warrior Society Opening Prayer Veterans Honoring Song | Pend Oreille Pavilion P4 |
| 8:30 – 8:45 | General Plenary Session Opening Remarks – Susan Johnson, Chair SAIGE | |
| 8:45 – 9:10 | Welcome and Tribal Overview – Raymond Pierre, Vice-Chairman, Kalispel Tribe | |
| 9:10 – 10:00 | Youth Program Introduction of Students – JoAnn Brant, Youth Program Director, Environmental Protection Agency | |
| 10:00 – 10:15 | Welcome and Property Overview – Phil Haugen, Northern Quest General Manager | |
| 10:15 -10:30 | SAIGE partnerships - GEICO - Eric Impraim Other Partners - TBA | |
| 10:30 – 10:45 | Break – 15 min | Exhibit Hall Pend Oreille Pavilion 1&2 |
| 10:45 – 11:30 | Climate Change- The Devastating Impact on Our Tribal Communities: A Report from a Northwest Tribe Terry Williams, Natural Resource and Treaty Rights Commissioner, Tulalip Tribes Moderator: Millie Titla, SAIGE Board Member, National Resources Conservation Service (NRCS), USDA | Pend Oreille Pavilion P4 |

11:30 – 12:00

The USDA Sacred Sites Report and the Inter-Agencies MOU Protecting Sacred Sites –

Arthur "Butch" Blazer, USDA Deputy Under Secretary for Natural Resources and the Environment (NRE)
Introduction: Fred Clark, Director, Office of Tribal Relations, Forest Service, Washington Office

12:10 – 1:15

Luncheon

Roylene Rides at the Door, State Director NRCS, USDA
Introduction: Robin Slate, Tribal Liaison, NRCS

Concurrent Breakout Sessions

| Time/Track | Subject | Location - Room |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| 1:30 – 2:45 | | |
| Indian Country/Indian Law | <i>United Nations Declaration for the Rights of Indigenous Peoples and the Protection of Religious Freedom –</i> Walter Echo-Hawk, Adjunct Professor, University of Tulsa College of Law and of Counsel, Crowe and Dunlevy Moderator: Terry Williams, Tulalip Tribes | Kalispel Ballroom "B" |
| Professional Development | <i>An American Indian Approach to Organizational Strategic Planning-</i> Donovin Sprague, Author, Historian and Professor, Black Hills State University Moderator: Deborah Smith, Department of Veterans Affairs | Kalispel C |
| EEO/HR | <i>I am an American Indian/Alaska Native Special Emphasis Program Manager, Now What? How to Build an Effective AI/AN SEPM Program</i> Cynthia Dunn, Director, Equity, Diversity and Inclusion, Internal Revenue Service | Kalispel North |
| Wellness | <i>Staying Healthy Native Style, Begin with Preserving Native Plants -</i> Robin Slate, Biologist, Tribal Liaison, NRCS, USDA; Millie Titla, District Conservationist, San Carlos Unit, Arizona NRCS, USDA | Kalispel A |
| Break 2:45 | 30 minutes | Exhibit Hall Pend Oreille Pavilion 1&2 |

| Time/Track | Subject | Location/Room |
|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| 3:15 – 4:30 | | |
| Indigenous Natural Resources | <i>How to Increase Representation of American Indians in the National Park Service</i> – Dave Vela, Associate Director, Workforce Management, National Park Service Moderator: Dorothy FireCloud, Superintendent, Montezuma Castle National Monument and SAIGE Board | Kalispel Ballroom “B” |
| Indian Country | <i>Changes for Tribes concerning Disaster Declarations</i> – Lucianne Phillips, Tribal Liaison, Federal Emergency Management Agency, Region 10 | Kalispel C |
| EEO/HR | <i>EEO Update – And - The Real Story of EEO (How to Win \$4 Million with EEO & Title VII Discrimination Law)</i> Timothy Bladdek, Outreach Coordinator, EEOC, Office of Federal Operations Matthew Fogg, Chief Deputy, U.S. Marshal, Retired, DOJ/EEO Diversity Expert Moderator: Edna Harvin Battle, Executive Assistant, Secretary, National Coalition for Equity in Public Service (NCEPS) | Kalispel South |
| Culture | <i>Nez Perce War 1877 -</i> Otis Halfmoon, American Indian Liaison, National Park Service | Kalispel North |
| Wellness/Veteran | <i>Treating with Tradition, Traditional Mental Wellness for AI/AN Veterans and others experiencing Post-traumatic Stress Syndrome</i> Mike Cutler, PhD., Professor, Boise State University | Kalispel A |
| Tuesday Evening Activities | | |
| 6:00 – 7:30 | <i>Indigenous Film Festival-</i> Jeff Barehand, Gila River, Host Short Films: <i>Opal</i> , and <i>Hover Board</i> Feature Documentary: <i>Smokin’ Fish</i> | Kalispel A |
| 8:00 – 9:30 | <i>Recognition Reception –</i> Sponsors Recognition Musical Guest: Donovan Sprague SAIGE Awards Presentation | Kalispel Ballroom “B” |

Wednesday, June 5**Location**

| | | |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|
| 7:00 – 8:20 | Breakfast | Pend Oreille Pavilion 1&2 |
| 8:00 – 12:00 pm | Registration | Hotel Foyer |
| 7:30 – 5:00 | Exhibit Hall Open | Pend Oreille Pavilion 1&2 |
| 8:30 | General Plenary Session Fredericka Joseph, Vice Chair SAIGE | Pend Oreille Pavilion P4 |
| 8:45 - 9:00 | Opening Prayer , Andrew Joseph Jr., Confederated Colville Tribes Business Council | |
| 9:00 - 9:30 | Tales from Tribal Leadership: What I Wish I Had Known, What I've Learned and What I Hope to Accomplish- Brian Patterson, President United Southern and Eastern Tribes Moderator: Becky Lewis, 2013 Training Program Co-Chair | |
| 9:30 - 10:00 | Special White House Video Telecast –Importance of a diverse workplace, including women at all levels Valerie Jarrett, Senior Advisor and Assistant to the President for Inter-governmental Affairs and Public Engagement | |
| 10:00 – 10:15 | Break – 15 minutes | Exhibit Hall Pend Oreille Pavilion 1&2 |
| 10:30 – 11:00 | American Indians in Government Leadership: Our Stories and How We Make a Difference – Nancy Berryhill, Chicago Regional Commissioner, Social Security Administration; Butch Blazer, Deputy Under Secretary for Natural Resources & the Environment, USDA Moderator: Cheryle Zwang, Deputy Director, Communications, Idaho Bureau of Land Management and Former SAIGE Chair | Pend Oreille Pavilion P4 |
| 11:00 – 11:45 | Tribal College Panel: How Tribal Colleges are Creating the Next Generation of Leaders and How Government Agencies Can Facilitate the Process Carrie Billy, Executive Director, American Indian Higher Education Consortium; Cheryl Crazy Bull, President, American Indian College Fund; Dr. Billie Kipp, President, Blackfeet Tribal College Moderator: Dorothy FireCloud, Superintendent, Montezuma Castle National Monument and SAIGE Board | |

| | | |
|--------------|---------------------------------------------------------------------------------------------|--------------------------|
| 12:00 – 1:15 | Luncheon | Pend Oreille Pavilion P4 |
| 12:30 – 1:15 | John Herrington, Chickasaw, US Astronaut and Naval Aviator Introduction by Cheryle Zwang | |

Wednesday afternoon – Career Fair

| | | |
|-------------|-------------------------------------------------------------|---------------------------|
| 1:30 – 2:45 | Sponsor Presentations during Career Fair | Pend Oreille Pavilion 1&2 |
| 1:30 – 4:30 | Career Fair/Exhibit Hall Open – Free and open to the Public | Pend Oreille Pavilion 1&2 |

Concurrent Breakout Sessions

| Time/Track | Subject | Location - Room |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| 1:30 – 2:45 | | |
| Indian Country/Indian Law | Federal Indian Law I - Walter Echo-Hawk, Adjunct Professor, University of Tulsa College of Law and of Counsel, Crowe and Dunlevy Law | Kalispel Ballroom “B” |
| EEO/HR | How to Effectively Communicate in Indian Country - Michael LeGarde, PBS Native Correspondent; Mark Trahant, Journalist; Cheryle Zwang, Deputy State Director, Communications, Idaho State, BLM | Kalispel South |
| Culture/Veteran | Tribal Culture and the Warrior Spirit - How Tribes are Serving Their Warriors- Juanita Mullen, Liaison, American Indian/Alaska Native Veterans , VA; Andrew Joseph Jr., Confederated Colville Business Council, Veterans Affairs Committee; Mary Culley, VA Tribal Government Relations Specialist, Southwest Region, VA | Kalispel North |
| Wellness | Using our Lakota Culture as a Foundation for Wellness Ethleen Iron Cloud-Two Dogs and Rick Two Dogs | Kalispel A |
| Professional Development | Keys to Developing and Marketing a Professional Image Veronica Vasquez, EEO Specialist, Department of the Navy, Point Mugu, California; Judge Deborah Sanchez, Superior Court Judge, City of Los Angeles, CA | Kalispel C |

| 2:45 | Break - 30 minutes | Exhibit Hall Pend Oreille Pavilion 1&2 |
|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|
| Time/Track | Subject | Location |
| 3:15 – 4:30 | | |
| Indian Country/Law Immersion | Federal Indian Law II– Jack Trope, Executive Director, Association on American Indian Affairs | Kalispel Ballroom “B” |
| EEO/HR/Veteran | Creating an Inclusive Workplace for Veterans and Non- veterans with Disabilities - Lou Orslene, Co-Director Jobs Accommodation Network | Kalispel South |
| Wellness | Spirit Food: Multi-Dimensional Overview of the Decolonizing Diet Project - Marty Reinhardt, PhD, Assistant Professor of Native American Studies, Northern Michigan University, and Co- owner, First Nations, LLC | Kalispel A |
| HR/Veterans | What’s your Military Occupational Specialty? Using your Veteran’s Preference and Job Classifications to Successfully Apply for a Federal Job - Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern Region | Kalispel C |
| Wednesday Evening Activities | | |
| 6:00 – 7:30 | Book Signing: <ul style="list-style-type: none"> • Donovin Sprague • Mark Trahant | Kalispel Meeting Room Hallway |
| 7:00 – 10:00 | Native Socializing: Learn and participate in the traditional ways Native people socialize. | Kalispel Ballroom “B” |

Thursday, June 6

| Time | | Location |
|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| 7:00 – 8:30 | Breakfast | Pend Oreille Pavilion 1&2 |
| 8:00 – 9:00 | Registration | Hotel Foyer |
| 7:30 – 5:00 | Exhibit Hall Open | Pend Oreille Pavilion 1&2 |
| 8:00 – 8:15 | Opening Prayer, Veterans Honoring song – SAIGE Warrior Society Tribute to Julius Crouch | Pend Oreille Pavilion P4 |
| 8:20-9:00 | Opening Remarks – Jody TallBear-Cabrera, DOE National Coalition for Equity in Public Service (NCEPS) Town Hall Panel: The Future of Diversity in Lean Times - <i>Blacks in Government (BIG)</i> – Matthew Fogg <i>Federal Asian Pacific American Council (FAPAC)</i> - Dr. Kin Wong, National President <i>Federal Employees with Disabilities (FEDs)</i> - Jason Olsen, President <i>Federally Employed Women (FEW)</i> Cindy Higgins, Pacific NW Regional Manager <i>National IMAGE, Inc.</i> - Sylvia Chavez-Metoyer, Chair and CEO <i>Society of American Indian Government Employees</i> <i>(SAIGE)</i> - Susan Johnson , Chair <i>NCEPS</i> - President, J. David Reeves <i>Moderator:</i> Edna Harvin Battle, NCEPS | |
| 9:00-10:00 | Youth Program Presentations Moderator – JoAnn Brant, EPA | |
| 10:00 – 10:15 | Break - 15 minutes | Exhibit Hall Pend Oreille Pavilion 1&2 |
| 10:15 | Veteran’s Program will remain in the Pavilion for the remainder of the day. Veterans Program will begin promptly at 10:15am | Veteran’s Program will remain Pavilion 4 |
| See Veterans Agenda on Separate page | | |

Concurrent Breakout Sessions

| Time/Track | Subject | Location |
|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 10:15 – 11:30 | | |
| Indian Country/ Indian Law | <i>National Historic Preservation Act and Cultural Resources Management -</i> Jack Trope, Executive Director, Association on American Indian Affairs | Kalispel Ballroom “B” |
| Indigenous Natural Resources | <i>Organic Agriculture in Indian Country: Traditional Entrepreneurship -</i> Beatrice Herbert, Food Safety Inspection Service, USDA Boss Racine, Blackfeet Entrepreneur Lisa Brines, USDA National Organic Program | Kalispel North |
| EEO | <i>Please Respect My Generation! 5 Generations at Work –</i> Cynthia Dunn, Director, Equity, Diversity and Inclusion, IRS | Kalispel A |
| HR | <i>How to Successfully Apply for a Federal Job Online -</i> Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern Region (After presentation she will remain available for individual consultation) | Chief Victor Boardroom |
| 12:00 – 1:15 <i>Lunch on your Own</i> | | |
| 12:00 – 1:00 | New Membership Table in the Registration Area New Member Table - Join Now, Get a Gift! | Hotel Foyer |
| 11:45 – 1:15 | NCEPS Meeting/Luncheon (by invitation) | Kalispel A |

Concurrent Breakout Sessions

| Time/Track | Subject | Location |
|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| 1:30 – 2:45 | | |
| Indian Country/Indian Law | <i>Native American Graves Protection and Repatriation Act and the Importance of Tribal Involvement –</i> Jack Trope, Director, Association on American Indian Affairs | Kalispel Ballroom “B” |
| Indigenous Natural Resources/Indian Country | <i>Teaming Up for Healthy Habitats: Nez Perce Tribe and the Forest Service Watershed Restoration Partnership –</i> Heidi Mc Roberts, Assistant Director, Nez Perce Tribe Department Fisheries Resource Management; Anne Connor, Forest Service Hydrologist/Watershed Restoration Lead | Kalispel North |

| | | |
|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|
| Wellness | Physical and Behavioral Health Disparities in the Indian Community and How They are Being Addressed - Thomas (Tom) Crofoot, PhD., Colville descendant, Eastern Washington University | Kalispel South |
| HR | How to Successfully Apply for a Federal Job Online - Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern Region (After presentation she will remain available for individual consultation) | Chief Victor Boardroom |
| Break 2:45 | 30 minutes | Exhibit Hall Pend Oreille Pavilion 1&2 |
| Time/Track 3:15 – 4:30 | Subject | Location/Room |
| Indian Law/Indian Country | Federal Indian Law Panel with Walter Echo-Hawk, Jack Trope and Michael Lopez, Tribal Attorney, Nez Perce Tribe– Current legal issues in Indian Country Moderator: Mark Trahant, Journalist | Kalispel Ballroom “B” |
| Culture | Yakama Nation History and Culture - Ralph Sampson, Former Chair, Yakama Nation | Kalispel South |
| Indigenous Natural Resources | Documentary Film - Dakota 38 Peter Lengkeek, Dakota leader | Kalispel A |
| Professional Development | FDIC, Smart Money Management Tips for a Successful Retirement - Tina Queen, Community Affairs Specialist, Division of Depositor and Consumer Protection Moderator: Edna Harvin Battle | Kalispel North |
| 5:00 pm | Exhibit Hall Breakdown | Exhibit Hall Pend Oreille Pavilion 1&2 |

Friday, June 7, 2013

| | | |
|-------------|------------------------------------------------------------------|------------------------|
| 7:00 –8:30 | <i>Breakfast on Your Own</i> | |
| 8:00 – 9:30 | Planning Committee Breakfast | Kalispel A |
| 10:00-11:00 | <i>Closeout General Session –</i> Susan Johnson, Chair | Kalispel Ballroom “B” |
| | Closing Prayer | |
| 12:00 | <i>Lunch on your own</i> | |
| 11:30-1:30 | SAIGE Board Working Lunch | Chief Victor Boardroom |
| 2:00 – 4:30 | SAIGE Board Meeting | Chief Victor Boardroom |

Thank you for making the SAIGE 10th Annual National Training Program a Success!

Please travel home safely.