

SAIGE 10th Annual National Training Program
 Guiding Our Destiny with Heritage and Tradition
 Northern Quest, Spokane, Washington
 June 3 – June 7, 2013

PRE-TRAINING ACTIVITIES

Sunday, June 2

3:00 – 5:00 pm	SAIGE Board meeting	Legacy Suite
5:00 – 6:00 pm	Fitness Walk, Led by Millie Titla, SAIGE Board member	Meet at hotel entrance
6:00 – 8:00 pm	Open to the Public Indigenous Film Festival- Jeff Barehand, Gila River, Host Short Films: Sweet Sorrow, Rocket Boy Feature Documentary: Dakota 38 Discussion with Peter Lengkeek of Dakota 38	Kalispel A
7:30 – 9:30 pm	Youth Program Reception (students only)	Kalispel Ballroom

Monday, June 3

8:30 – 12:00	Exhibits Setup	Pend Oreille Pavilion
8:30 – 5:00	Youth Program Gathering – JoAnn Brant, Youth Program Director, Students	Kalispel Ballroom
8:30 – 9:30	Planning Committee Meeting	Kalispel South
9:30 – 10:00	Registration Volunteers Meeting	Kalispel North
10:30 – 11:00	Moderator’s Review Meeting	Kalispel South
12:30 – 5:00	Pre-Registered Attendee Bag Pick-up Open	Hotel Foyer
1:00 – 5:00	Pre-Training Forums: Department of Defense (invited) Department of Agriculture Veterans’ Administration (invited) Department of the Interior (invited)	Kalispel A Kalispel C Kalispel North Kalispel South
2:30 – 3:30	Coffee Break	Kalispel Meeting Room Hallway

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4:30 – 5:00	Introduction of SAIGE – SAIGE Officers/Director- A Short Informal Introductory Session for New Members	Kalispel A
5:00 – 6:30	New Member Table “Join Now” Get a Free Gift!	Hotel Foyer
4:30 – 6:00	On-site Registration Open (only for those who have not registered online)	Hotel Foyer
6:30 – 8:30	Cultural Reception Native Performance Dance Group –	Kalispel Ballroom

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Tuesday, June 4

7:00 – 8:20	Breakfast	Pend Oreille Pavilion
7:30 – 10:00	Registration	Hotel Foyer
7:30 – 5:00	Exhibit Hall Open	Pend Oreille Pavilion
8:00 – 8:30	Opening Ceremonies – Shana Barehand, Co- Conference Chair Presentation Colors – SAIGE Warrior Society Opening Prayer – Phillip Haugen, Kalispel (invited) Veterans Honoring Song – Cedric DeCory, Rosebud Sioux General Plenary Session	Pend Oreille Pavilion
8:30 – 8:45	Opening Remarks/Introduction – Susan Johnson, Chair SAIGE	
8:45 – 9:10	Welcome and Tribal Overview – Raymond Pierre, Vice Chairman Kalispel Tribe	
9:10 – 10:00	Youth Program Introduction of Students – JoAnn Brant, Youth Program Director, EPA	
10:00 – 10:10	Eric Impraim, the GEICO/SAIGE partnership Other Partners	
10:10 -10:30	Treaties Rights at Risk - Billy Frank Jr., Chairman, Northwest Indian Fisheries Commission	
10:30 – 10:45	Break – 15 min	Exhibit Hall Pend Oreille Pavilion 1&2
10:45 – 11:30	Climate Change- The Devastating Impact on Our Tribal Communities: A Report from the Northwest Tribes. Fawn Sharp, President ATNI and Quinault Nation, Terry Williams, Tulalip Tribes Frances G. Charles, Chair Lower Elwha Klallam Tribe Moderator: Millie Titla, SAIGE Board Member	Pend Oreille Pavilion

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11:30 – 12:00	The USDA Sacred Sites Report and the MOU regarding Sacred Sites, and the Keeps Eagle Settlement– Arthur "Butch" Blazer, USDA Deputy Under Secretary for Natural Resources and Environment Introduction: Fred Clark, Director, Tribal Office, Forest Service, USDA	Pend Oreille Pavilion
12:10 – 1:15	Lunch Luncheon Speaker: Bill Frank Jr. Chairman, Northwest Indian Fishery Commission and Roylene Rides at the Door, State Director NRCS, USDA Introduction: Robin Slate, Tribal Liaison, NRCS	Pend Oreille Pavilion

Current Breakout Sessions		
Time/Track 1:30 – 2:45	Subject	Location - Room
Indian Country/Indian Law	United Nations Declaration of Indigenous Peoples Right; E.O 13007 Indian Sacred Sites; American Indian Religious Freedom Act; Religious Freedom Restoration Act - Walter Echo-Hawk, Adjunct Professor, University of Tulsa College of Law and of Counsel, Crowe and Dunlevy Law Firm Moderator: Terry Williams	Kalispel Ballroom
Professional Development	An American Indian Approach to Organizational Strategic Planning- Donovin Sprague, author, Historian and Professor <i>Black Hills State University</i> Moderator: Deborah Smith	Kalispel C
EEO/HR and Veterans	I am and AI/AN SEPM-Now What? How to Build an Effective AI/AN SEPM Program, Inclusive of Veterans Cynthia Dunn, Director, Equity, Diversity and Inclusion, IRS	Kalispel South
Indigenous Natural Resources/Indian Country	Teaming Up for Healthy Habitats: Nez Perce Tribe – Forest Service Watershed Restoration Partnership and the Removal of the Lower Elwah Dam Frances Charles, Chairwoman Lower Elwah Tribe Dave Johnson, Director, Nez Perce Tribe Department Fisheries Resource Management; Anne Connor, Forest Service Hydrologist/Watershed Restoration Lead	Kalispel North

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Wellness	Staying Healthy Native Style, Begin with Preserving Native Plants – Robin Slate, Biologist Tribal Liaison, NRCS, USDA, Millie Titla, District Conservationist, San Carlos, Arizona NRCS, USDA	Kalispel A
Professional Development	Keys to Developing and Marketing a Professional Image Veronica Vasquez Equal Employment Specialist with the Department of the Navy, Naval Air Warfare Center Weapons Division at Point Mugu, California, Judge Deborah Sanchez, first Native American elected to the office of Superior Court Judge for the city of Los Angeles. Workshop will Repeat Wednesday at 1:30	Chief Victor Boardroom
Break 2:45-3:15	30 minutes	Exhibit Hall Pend Oreille Pavilion 1&2
Time/Track 3:15 – 4:30	Subject	Location/Room
Indian Country/Indian Law	Protecting Treaty Rights- The Legal Framework of the Boldt Decision and Implementation Billy Frank, Jr. Northwest Indian Fisheries Commission	Kalispel Ballroom
Professional Development	TBA	Kalispel C
EEO/HR	Recent Trends in EEO Case Development and the Real Story of EEO Matthew Fogg, Executive “And Justice for All” Jolinda Johnson, Director EEOC Training and Outreach Division Moderator: Edna Harvin Battle, Executive Assistant/Secretary, National Coalition for Equity in Public Service (NCEPS)	Kalispel South
Indian Country	The Story of the Shadow Wolves, Exemplifying the Importance of AI/ANs in the Government Workforce Kevin Carlos Supervisory Tactical Officer, DHS Homeland Security Investigations	Kalispel North
Wellness/Veteran	Treating with Tradition, Traditional Mental Wellness for AI/AN Vets and others with PTSD: Mike Cutler, Professor Boise State	Kalispel A

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Indian Country	Changes for Tribes with Disaster Declarations – Lucianne Phillips Tribal Liaison FEMA Region X	Chief Victor Boardroom
Tuesday Evening Activities (Optional)		
6:00 – 7:30	American Indian Film Presentation Short Film: Opal and Hover Board Feature Documentary: Smokin’ Fish	Kalispel A
7:30 – 10:00	Sponsors Recognition Reception – Sponsors Recognition SAIGE Awards Presentation	Kalispel Ballroom

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Wednesday, June 5

7:00 – 8:20	Breakfast	Pend Oreille Pavilion
8:00 – 12:00 pm	Registration	Hotel Foyer
7:30 – 5:00	Exhibit Hall Open	Pend Oreille Pavilion
8:15-11:45	General Plenary Session MC Fredericka Joseph, Vice Chair SAIGE	Pend Oreille Pavilion
8:15-8:25	Opening Prayer, Andy Joseph, Colville	
8:25 – 8:45	How DOI University can Assist in Leadership Development of AI/AN Employees Lynn McPheeters, Director, DOI University (invited)	
8:50 – 9:15	Update Affiliated Tribes of Northwest Indians: Fawn Sharp, President, ATNI	
9:15 – 10:00	Tales from Tribal leadership: What I Wish I had known, What I've Learned and What I Hope to Accomplish: Brian Patterson, President USET John Sirois, Chair Colville Confederated Tribal Business Council Fawn Sharp, President Quinault Nation and Affiliated Tribe of Northwest Indians Moderator: Becky Lewis, Co Chair SAIGE Training Program, former Vice Chair Lac Courte Oreilles	
10:00 – 10:15	Break – 15 minutes	Exhibit Hall Pend Oreille Pavilion 1&2
10:30 – 11:00	American Indians in Government leadership :”Our stories and How we make a difference” Nancy Berryhill, Chicago Regional Commissioner, Social Security Administration Butch Blazer, Deputy Under Secretary for Natural Resources & Environment Moderator: Cheryle Zwang, Deputy Director, Communications, Idaho BLM and Former SAIGE Chair	Pend Oreille Pavilion
11:00 – 11:45	Tribal College Panel: How Tribal Colleges are Creating our	

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	<p>Next Generation of leaders and How the Governments Can Help: An interactive session to ask questions from tribal college representative about reaching Native college students.</p> <p>Carrie Billy, Executive Director AIHEC -moderate Cheryl Crazy Bull, American Indian College Fund Dr. Billie Kipp, President Blackfeet Tribal College Moderator: Dorothy FireCloud, Superintendent, Montezuma Castle National Monument and SAIGE Board</p>	
12:00 – 1:15	Luncheon	Pend Oreille Pavilion
12:30 – 1:15	<p>John Herrington, Chickasaw, First Tribal Citizen to be an Astronaut and Naval Aviator Introduction by Wesley Westphal</p>	
12:00 – 1:15	<p>New Membership Table- “Become a SAIGE member” Receive a Gift</p>	Table near registration area

Wednesday afternoon – Career Fair

1:30 – 2:45	<p>Sponsor Presentations during Career Fair Moderator: Rene RomanNose</p>	Pend Oreille Pavilion
1:30 – 4:30	Career Fair/Exhibit Hall Open – Free and open to the Public	Pend Oreille Pavilion

Current Breakout Sessions		
Time/Track	Subject	Location - Room
1:30 – 2:45		
Indian Country/Indian Law	<p>The Federal Trust Relationship I – Walter Echo-Hawk, Adjunct Professor, University of Tulsa College of Law and of Counsel, Crowe and Dunlevy Law Firm</p>	Kalispel Ballroom
Professional Development	<p>The Leading Edge: Making You a More Effective Leader - Part I of II – Lynn Mc Pheeters, President, DOI University (invited)</p>	Kalispel C

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EEO/HR	How to Effectively Communicate in Indian Country Michael LeGarde, PBS Native Correspondent, Mark Trahant, Journalist Cheryl Zwang, Idaho Bureau of Land Management, Deputy State Director, Communications	Kalispel South
Culture/Veteran	Tribal Culture and the Warrior Spirit, How Tribes are Serving Their Warriors Juanita Mullen, Liaison for American Indian/Alaska Native Veterans , VA Andrew Joseph Jr., on Colville Tribal Council, Veterans Affairs committee Mary Culley, VA Tribal Government Relations Specialist - Southwest Region U.S. Department of Veterans Affairs	Kalispel North
Wellness	Using our Lakota Culture as a Foundation for Wellness - Ethleen Iron Cloud-Two Dogs and Rick Two Dogs	Kalispel A
Professional Development	Keys to Developing and Marketing a Professional Image Veronica Vasquez Equal Employment Specialist with the Department of the Navy, Naval Air Warfare Center Weapons Division at Point Mugu, California, Judge Deborah Sanchez, first Native American elected to the office of Superior Court Judge for the city of Los Angeles.	Chief Victor Boardroom
Break 2:45-3:15	30 minutes	Exhibit Hall Pend Oreille Pavilion 1&2
Time/Track 3:15 – 4:30	Subject	Location
Indian Country/Law Immersion	The Federal Trust Relationship II– Jack Trope, Executive Director, Association of American Indian Affairs	Kalispel Ballroom
Professional Development	The Leading Edge: Making You a More Effective Leader - Part II of II - Lynn Mc Pheeters, President, DOI University(invited)	Kalispel C
EEO/HR/Veteran	Creating an Inclusive workplace for veterans and non veterans with disabilities Lou Orslene, Co-Director Jobs Accommodation Network	Kalispel South

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Indian Country/Culture	<i>Story Telling: Learning to Laugh at Ourselves and Listening to the Drums of our Ancestors</i> <i>Renee Romannose, poet, writer, actress and professor Northwest Indian college</i> <i>Cedric Decory, Administrative Officer, Behavioral Health Native American Special Emphasis Program Manager Boise VA Medical Center</i>	Kalispel North
Wellness	Spirit Food: Multi-Dimensional Overview of the Decolonizing Diet Project Marty Reinhardt, PhD, Assistant professor of Native American Studies, Northern Michigan University, and co-owner, First Nations, LLC	Kalispel A
HR and Veterans	What's your Military Occupational Specialty? Using your Veteran's Preference and Job Classifications to Successfully Apply for a Federal Job Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern	Chief Victor Boardroom
Wednesday Evening Activities (Optional)		
5:00-6:00 "Your Way to Fitness"		
6:00 – 7:30	Book Signing: <ul style="list-style-type: none"> • Donovin Sprague, • Walter EchoHawk, • Billy Frank • Mark Trahant 	Tables outside of the Kalispel Ballroom
7:00 – 10:00	Native Socializing: Learn and participate in the traditional ways Native people socialize, learn to play stick game. Beading and Learn more about Pow Wow protocol and etiquette, regalia and dance styles – Appreciating the variety and beauty on the Pow Wow highway.	Kalispel Ballroom

Thursday, June 6

Time/Track	Topic	Location/Room
7:00 – 8:30	Breakfast	Pend Oreille Pavilion
8:00 – 9:00	Registration	Hotel Foyer

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7:30 – 5:00	Exhibit Hall Open	Pend Oreille Pavilion
8:00 – 8:15	Opening Prayer, Veterans Honoring song – SAIGE Warrior Society Opening Remarks – Susan Johnson, Chair SAIGE	Pend Oreille Pavilion
8:20 -9:00	NCEPS Town Hall Panel: The Future of Diversity in Lean Times - The correct titles for the Partners are as following: Blacks In Government (BIG) - Darlene Young, National President Federal Asian Pacific American Council (FAPAC) - Dr. Kin Wong, National President Federal Employees with Disabilities (FEDsFirst) - Jason Olsen, President Federally Employed Women (FEW) Michelle A. Crockett, National President National IMAGE, Inc.- Sylvia Chavez-Metoyer, Chair and CEO Society of American Indian Government Employees (SAIGE) - Susan Johnson , Chair Moderator: Julius Crouch, Executive Director, National Coalition for Equity in Public Service (NCEPS)	
9:00-10:00	Youth Program Presentation Veteran’s Program will remain in the Pavilion for the Entire day. Veterans Program will begin promptly at 10:15am	Veteran’s Program will remain in the Pavilion
10:00 – 10:15	Break 15 minutes	Exhibit Hall Pend Oreille Pavilion 1&2
10:15	Veterans Agenda on Page####	

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Concurrent Breakout Sessions		
Time/Track 10:15 – 11:30	Topic	Location
Indian Country/ India Law	National Historic Preservation Act and Cultural Resources Management – Jack Trope, Director, Association of American Indian Affairs	Kalispel Ballroom
Indigenous Natural Resources	Organic Agriculture in Indian Country: Traditional Entrepreneurship Boss Racine, Blackfeet Bea Herbert, FSIS, USDA	Kalispel North
Professional Development	Introduction: Understanding the SES process - (Part I of III, SES Series) Nicole Wright, Human Resource Specialists, Office of Personnel Management	Kalispel C
EEO/HR	Please Respect My Generation! 5 Generations at Work Cynthia Dunn, Director, Equity, Diversity and Inclusion, IRS	Kalispel A
HR	How to Successfully Apply for a Federal Job Online, Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern (After presentation she will remain in Chief Victor Board room for individual)	Chief Victor Boardroom
12:00 – 1:15	Lunch on your Own	
12:00 – 1:00	New Membership Table	Table near Registration window
11:45 – 1:15	NCEPS Meeting/Luncheon (by invitation)	Kalispel South

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Concurrent Breakout Sessions		
Time/Track 1:30 – 2:45	Topic	Location
Indian Country/Indian Law	Native American Graves Protection and Repatriation Act and the Importance of Tribal involvement – Jack Trope, Director, Association of American Indian Affairs	Kalispel Ballroom
Professional Development	Preparing the ECQs – Hands on (Part II of III, SES Series) Nancy Osborn and Nicole Wright, Human Resource Specialists, Office of Personnel Management	Kalispel C
Culture	Nez Perce War 1877 Otis Halfmoon, (Nez Perce) American Indian Liaison, National Park Service	Kalispel North
Wellness	Physical and Behavioral Health Disparities in the Indian Community and How They are being Addressed Thomas (Tom) Crofoot, Colville descendant, Eastern Washington University Faculty	Kalispel South
HR	How to Successfully Apply for a Federal Job Online Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern (After presentation she will remain in Chief Victor Board room for individual help)	Chief Victor Boardroom
Break	30 minutes	Exhibit Hall Pend Oreille Pavilion 1&2
Time/Track 3:15 – 4:30	Subject	Location/Room
Indian Country	Federal Indian Law Panel – Current issues in Indian Law Moderated: Mark Trahant, Journalist	Kalispel Ballroom
Professional Development	Preparing the ECQs – Peer Review - (Part III of III, SES Series) Nicole Wright, Human Resource Specialists, Office of Personnel Management	Kalispel C
Culture	Yakama Nation History and Culture Ralph Sampson, Former Chair Yakama Nation Quanah Spencer, Attorney	Kalispel South

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Indigenous Natural Resources	Dakota 38, Documentary film Peter Lengkeek	Kalispel A
Professional Development	Smart Money Management Tips for a successful Retirement Tracie Lee, Special Assistant to the Director of Minority and Woman Inclusion FDIC	Kalispel North
Exhibit Hall Break down		

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7:00 –8:30	Breakfast on Your Own	
8:00 – 9:30	Planning Committee Breakfast	Rivers Edge Buffet
10:00-11:00	Closeout General Session – Susan Johnson, Chair SAIGE 2014 Announcement – Training Program Coordinator Closing Prayer	Kalispel Ballroom
Noon	Lunch on your own	
11:30-1:30	SAIGE Board Working Lunch	Chief Victor Boardroom
2:00 – 4:30	SAIGE Board Meeting	Legacy Suite
All Day	Local Tours (self-service)	
Thank you From SAIGE Please travel home safely, and we will See you in 2014!		