# SAIGE 10<sup>th</sup> Annual National Training Program "Guiding Our Destiny with Heritage and Traditions" Northern Quest Hotel, Spokane, WA June 3 – 7, 2013

### Tuesday, June 4

7:00 – 8:20	Breakfast	Pend Oreille Pavilion P1 & P2
7:30 – 10:00	Registration	Hotel Foyer
7:30 – 5:00	Exhibit Hall Open	Pend Oreille Pavilion P1 & P2
8:00 – 8:30	Opening Ceremonies – Shana Barehand, 2013 Training Program Co-Chair Presentation of Colors – SAIGE Warrior Society Opening Prayer Veterans Honoring Song	Pend Oreille Pavilion P4
8:30 – 8:45	General Plenary Session Opening Remarks – Susan Johnson, Chair SAIGE	
8:45 – 9:10	<b>Welcome and Tribal Overview</b> – Raymond Pierre, Vice-Chairman, Kalispel Tribe	
9:10 – 10:00	Youth Program Introduction of Students – JoAnn Brant, Youth Program Director, Environmental Protection Agency	
10:00 – 10:15	Welcome and Property Overview – Phil Haugen, Northern Quest General Manager	
10:15 -10:30	SAIGE partnerships - GEICO - Eric Impraim Other Partners - TBA	
10:30 – 10:45	Break – 15 min	Exhibit Hall Pend Oreille Pavilion 1&2
10:45 – 11:30	Climate Change- The Devastating Impact on Our Tribal Communities: A Report from a Northwest Tribe Terry Williams, Natural Resource and Treaty Rights Commissioner, Tulalip Tribes Moderator: Millie Titla, SAIGE Board Member, National Resources Conservation Service (NRCS), USDA	Pend Oreille Pavilion P4

# 11:30 – 12:00 The USDA Sacred Sites Report and the Inter-Agencies

**MOU Protecting Sacred Sites –** 

Arthur "Butch" Blazer, USDA Deputy Under Secretary for

Natural Resources and the Environment (NRE) Introduction: Fred Clark, Director, Office of Tribal Relations, Forest Service, Washington Office

#### 12:10 – 1:15 *Luncheon*

Roylene Rides at the Door, State Director NRCS, USDA Introduction: Robin Slate, Tribal Liaison, NRCS

Concurrent Breakout Sessions				
Time/Track 1:30 – 2:45	Subject	Location - Room		
Indian Country/Indian Law	United Nations Declaration for the Rights of Indigenous Peoples and the Protection of R <mark>eligious Freedom</mark> —	Kalispel Ballroom "B"		
	Walter Echo-Hawk, Adjunct Professor, University of Tulsa College of Law and of Counsel, Crowe and Dunlevy			
	Moderator: Terry Williams, Tulalip Tribes			
Professional Development	An American Indian Approach to Organizational Strategic Planning-	Kalispel C		
	Donovin Sprague, Author, Historian and Professor, Black Hills State University			
	Moderator: Deborah Smith, Department of Veterans Affairs			
EEO/HR	I am an American Indian/Alaska Native Special Emphasis Program Manager, Now What? How to Build an Effective AI/AN SEPM Program	Kalispel North		
	Cynthia Dunn, Director, Equity, Diversity and Inclusion, Internal Revenue Service			
Wellness	Staying Healthy Native Style, Begin with Preserving Native Plants -	Kalispel A		
	Robin Slate, Biologist, Tribal Liaison, NRCS, USDA; Millie Titla, District Conservationist, San Carlos Unit, Arizona NRCS, USDA			
Break 2:45	30 minutes	Exhibit Hall Pend Oreille Pavilion		

1&2

Time/Track 3:15 – 4:30	Subject	Location/Room
Indigenous Natural Resources	How to Increase Representation of American Indians in the National Park Service – Dave Vela, Associate Director, Workforce Management, National Park Service Moderator: Dorothy FireCloud, Superintendent,	Kalispel Ballroom "B"
	Montezuma Castle National Monument and SAIGE Board	
Indian Country	Changes for Tribes concerning Disaster Declarations – Lucianne Phillips, Tribal Liaison, Federal Emergency Management Agency, Region 10	Kalispel C
EEO/HR	EEO Update – And - The Real Story of EEO (How to Win \$4 Million with EEO & Title VII Discrimination Law) Timothy Bladek, Outreach Coordinator, EEOC, Office of Federal Operations Matthew Fogg, Chief Deputy, U.S. Marshal, Retired, DOJ/EEO Diversity Expert	Kalispel South
	Moderator: Edna Harvin Battle, Executive Assistant, Secretary, National Coalition for Equity in Public Service (NCEPS)	
Culture	<b>Nez Perce War 1877 -</b> Otis Halfmoon, American Indian Liaison, National Park Service	Kalispel North
Wellness/Veteran	Treating with Tradition, Traditional Mental Wellness for AI/AN Veterans and others experiencing Post-traumatic Stress Syndrome Mike Cutler, PhD., Professor, Boise State University	Kalispel A
Tuesday Evening A	activities	
6:00 – 7:30	Indigenous Film Festival- Jeff Barehand, Gila River, Host Short Films: Opal, and Hover Board Feature Documentary: Smokin' Fish	Kalispel A
8:00 – 9:30	Recognition Reception – Sponsors Recognition Musical Guest: Donovin Sprague SAIGE Awards Presentation	Kalispel Ballroom "B"

Wednesday, June 5

## Location

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7:00 – 8:20	Breakfast	Pend Oreille Pavilion 1&2
8:00 – 12:00 pm	Registration	Hotel Foyer
7:30 – 5:00	Exhibit Hall Open	Pend Oreille Pavilion 1&2
8:30	General Plenary Session Fredericka Joseph, Vice Chair SAIGE	Pend Oreille Pavilion P4
8:45 - 9:00	<b>Opening Prayer,</b> Andrew Joseph Jr., Confederated Colville Tribes Business Council	
9:00 - 9:30	Tales from Tribal Leadership: What I Wish I Had Known, What I've Learned and What I Hope to Accomplish- Brian Patterson, President United Southern and Eastern Tribes Moderator: Becky Lewis, 2013 Training Program Co-Chair	
9:30 - 10:00	Special White House Video Telecast –Importance of a diverse workplace, including women at all levels Valerie Jarrett, Senior Advisor and Assistant to the President for Inter-governmental Affairs and Public	
	Engagement	
10:00 – 10:15	Engagement Break – 15 minutes	Exhibit Hall Pend Oreille Pavilion 1&2
10:00 – 10:15 10:30 – 11:00		Pend Oreille Pavilion
	Break – 15 minutes  American Indians in Government Leadership: Our Stories and How We Make a Difference –  Nancy Berryhill, Chicago Regional Commissioner, Social Security Administration; Butch Blazer, Deputy Under Secretary for Natural Resources & the Environment, USDA  Moderator: Cheryle Zwang, Deputy Director, Communications, Idaho Bureau of Land Management and	Pend Oreille Pavilion 1&2 Pend Oreille Pavilion

12:00 – 1:15	Luncheon	Pend Oreille Pavilion
		P4
12:30 – 1:15	John Herrington, Chickasaw, US Astronaut and Naval Aviator Introduction by Cheryle Zwang	

# Wednesday afternoon – Career Fair

1:30 – 2:45	Sponsor Presentations during Career Fair	Pend Oreille Pavilion 1&2
1:30 – 4:30	Career Fair/Exhibit Hall Open – Free and open to the Public	Pend Oreille Pavilion 1&2

Concurrent Breakout Sessions			
Time/Track 1:30 – 2:45	Subject	Location - Room	
Indian Country/Indian Law	Federal Indian Law I - Walter Echo-Hawk, Adjunct Professor, University of Tulsa College of Law and of Counsel, Crowe and Dunlevy Law	Kalispel Ballroom "B"	
EEO/HR	How to Effectively Communicate in Indian Country - Michael LeGarde, PBS Native Correspondent; Mark Trahant, Journalist; Cheryle Zwang, Deputy State Director, Communications, Idaho State, BLM	Kalispel South	
Culture/Veteran	Tribal Culture and the Warrior Spirit - How Tribes are Serving Their Warriors- Juanita Mullen, Liaison, American Indian/Alaska Native Veterans , VA; Andrew Joseph Jr., Confederated Colville Business Council, Veterans Affairs Committee; Mary Culley, VA Tribal Government Relations Specialist, Southwest Region, VA	Kalispel North	
Wellness	Using our Lakota Culture as a Foundation for Wellness Ethleen Iron Cloud-Two Dogs and Rick Two Dogs	Kalispel A	
Professional Development	Keys to Developing and Marketing a Professional Image Veronica Vasquez, EEO Specialist, Department of the Navy, Point Mugu, California; Judge Deborah Sanchez, Superior Court Judge, City of Los Angeles, CA	Kalispel C	

2:45	Break - 30 minutes	Exhibit Hall Pend Oreille Pavilion 1&2
Time/Track 3:15 – 4:30	Subject	Location
Indian Country/Law Immersion	Federal Indian Law II— Jack Trope, Executive Director, Association on American Indian Affairs	Kalispel Ballroom "B"
EEO/HR/Veteran	Creating an Inclusive Workplace for Veterans and Non- veterans with Disabilities - Lou Orslene, Co-Director Jobs Accommodation Network	Kalispel South
Wellness	Spirit Food: Multi-Dimensional Overview of the Decolonizing Diet Project - Marty Reinhardt, PhD, Assistant Professor of Native American Studies, Northern Michigan University, and Coowner, First Nations, LLC	Kalispel A
HR/Veterans	What's your Military Occupational Specialty? Using your Veteran's Preference and Job Classifications to Successfully Apply for a Federal Job - Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern Region	Kalispel C
Wednesday Even	ing Activities	
6:00 – 7:30	<ul><li>Book Signing:</li><li>Donovin Sprague</li><li>Mark Trahant</li></ul>	Kalispel Meeting Room Hallway
7:00 – 10:00	Native Socializing: Learn and participate in the traditional ways Native people socialize.	Kalispel Ballroom "B"

# Thursday, June 6

Time		Location
7:00 – 8:30	Breakfast	Pend Oreille Pavilion 1&2
8:00 – 9:00	Registration	Hotel Foyer
7:30 – 5:00	Exhibit Hall Open	Pend Oreille Pavilion 1&2
8:00 – 8:15	Opening Prayer, Veterans Honoring song – SAIGE Warrior Society Tribute to Julius Crouch	Pend Oreille Pavilion P4
8:20-9:00	Opening Remarks – Jody TallBear-Cabrera, DOE National Coalition for Equity in Public Service (NCEPS)	
	Town Hall Panel: The Future of Diversity in Lean Times - Blacks in Government (BIG) – Matthew Fogg	
	Federal Asian Pacific American Council (FAPAC) -	
	Dr. Kin Wong, National President	
	Federal Employees with Disabilities (FEDs) -	
	Jason Olsen, President	
	Federally Employed Women (FEW)	
	Cindy Higgins, Pacific NW Regional Manager	
	National IMAGE, Inc	
	Sylvia Chavez-Metoyer, Chair and CEO	
	Society of American Indian Government Employees	
	(SAIGE) - Susan Johnson , Chair	
	NCEPS - President, J. David Reeves	
	Moderator: Edna Harvin Battle, NCEPS	
9:00-10:00	<b>Youth Program Presentations</b> Moderator – JoAnn Brant, EPA	
	V	
10:00 – 10:15	Break - 15 minutes	Exhibit Hall Pend Oreille Pavilion
		1&2
10:15	Veteran's Program will remain in the Pavilion for the remainder of the day. Veterans Program will begin promptly at 10:15am	Veteran's Program will remain Pavilion 4

See Veterans Agenda on Separate page

	Concurrent Breakout Sessions	
	Concurrent breakout sessions	
Time/Track 10:15 – 11:30	Subject	Location
Indian Country/ Indian Law	National Historic Preservation Act and Cultural Resources Management - Jack Trope, Executive Director, Association on American Indian Affairs	Kalispel Ballroom "B"
Indigenous Natural Resources	Organic Agriculture in Indian Country: Traditional Entrepreneurship - Beatrice Herbert, Food Safety Inspection Service, USDA Boss Racine, Blackfeet Entrepreneur Lisa Brines, USDA National Organic Program	Kalispel North
EEO	Please Respect My Generation! 5 Generations at Work – Cynthia Dunn, Director, Equity, Diversity and Inclusion, IRS	Kalispel A
HR	How to Successfully Apply for a Federal Job Online - Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern Region (After presentation she will remain available for individual consultation)	Chief Victor Boardroom
12:00 – 1:15	Lunch on your Own	
12:00 – 1:00	New Membership Table in the Registration Area New Member Table - Join Now, Get a Gift!	Hotel Foyer
11:45 – 1:15	NCEPS Meeting/Luncheon (by invitation)	Kalispel A
	Concurrent Breakout Sessions	
Time/Track 1:30 – 2:45	Subject	Location
Indian Country/Indian Law	Native American Graves Protection and Repatriation Act and the Importance of Tribal Involvement – Jack Trope, Director, Association on American Indian Affairs	Kalispel Ballroom "B"
Indigenous Natural Resources/Indian Country	Teaming Up for Healthy Habitats: Nez Perce Tribe and the Forest Service Watershed Restoration Partnership — Heidi Mc Roberts, Assistant Director, Nez Perce Tribe Department Fisheries Resource Management; Anne Connor, Forest Service Hydrologist/Watershed Restoration Lead	Kalispel North

Wellness	Physical and Behavioral Health Disparities in the Indian Community and How They are Being Addressed - Thomas (Tom) Crofoot, PhD., Colville descendant, Eastern Washington University	Kalispel South
HR	How to Successfully Apply for a Federal Job Online - Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern Region (After presentation she will remain available for individual consultation)	Chief Victor Boardroom
Break 2:45	30 minutes	Exhibit Hall Pend Oreille Pavilion 1&2
Time/Track 3:15 – 4:30	Subject	Location/Room
Indian Law/Indian Country	Federal Indian Law Panel with Walter Echo-Hawk, Jack Trope and Michael Lopez, Tribal Attorney, Nez Perce Tribe—Current legal issues in Indian Country Moderator: Mark Trahant, Journalist	Kalispel Ballroom "B"
Culture	Yakama Nation History and Culture - Ralph Sampson, Former Chair, Yakama Nation	Kalispel South
Indigenous Natural Resources	<b>Documentary Film</b> - Dakota 38 Peter Lengkeek, Dakota leader	Kalispel A
Professional Development	FDIC, Smart Money Management Tips for a Successful Retirement - Tina Queen, Community Affairs Specialist, Division of Depositor and Consumer Protection Moderator: Edna Harvin Battle	Kalispel North
5:00 pm	Exhibit Hall Breakdown	Exhibit Hall Pend Oreille Pavilion 1&2

# Friday, June 7, 2013

7:00 -8:30	Breakfast on Your Own	
8:00 – 9:30	Planning Committee Breakfast	Kalispel A
10:00-11:00	Closeout General Session — Susan Johnson, Chair	Kalispel Ballroom "B"
	Closing Prayer	
12:00	Lunch on your own	
11:30-1:30	SAIGE Board Working Lunch	Chief Victor Boardroom
2:00 – 4:30	SAIGE Board Meeting	Chief Victor Boardroom

Thank you for making the SAIGE 10th Annual National Training Program a Success!

Please travel home safely.