

SAIGE 10th Annual National Training Program
 Guiding Our Destiny with Heritage and Tradition
 Northern Quest, Spokane, Washington
 June 3 – June 7, 2013

PRE-TRAINING ACTIVITIES

Sunday, June 2

3:00 – 5:00 pm	SAIGE Board meeting	Chief Victor Board Room
5:00 – 6:00 pm	Fitness Walk, Led by Shana Barehand, Conference Co-chair	Meet at hotel entrance
6:00 – 8:00 pm	Open to the Public Indigenous Film Festival- Jeff Barehand, Gila River, Host Short Films: Sweet Sorrow, Rocket Boy Feature Documentary: Dakota 38 Discussion panel to follow Dakota 38	Kalispel Ballroom
7:30 – 9:30 pm	Youth Program Reception (students only)	Pend Oreille Pavilion

Monday, June 3

8:30 – 12:00	Exhibits Setup	Pend Oreille Pavilion
8:30 – 5:00	Youth Program Gathering – JoAnn Brant, Youth Program Director, Students	Pend Oreille Pavilion
8:30 – 9:30	Planning Committee Meeting	Board Room
9:30 – 10:00	Registration Volunteers Meeting	Board Room
10:30 – 11:00	Moderator’s Review Meeting	Board Room
12:30 – 5:00	Pre-Registered Attendee Bag Pick-up Open	Foyer
1:00 – 5:00	Pre-Training Forums: Department of Defense Department of Agriculture Veterans’ Administration Department of the Interior	Kalispel A Kalispel B Kalispel North Kalispel South

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2:30 – 3:30	Break available	
5:00 – 6:00 pm	Eating Right and Exercise for Mature Adults -Diabetes Prevention and Beginning Yoga	Kalispel Ballroom
4:30 – 5:00	Introduction of SAIGE – SAIGE Officers/Director- A Short Informal Introductory Session for New Members	Kalispel A
5:00 – 6:30	New Member Table “Join Now” Get a Free Gift!	Table outside Registration Window
4:30 – 6:00	On-site Registration Open (only for those who have not registered online)	Registration Window
6:30 – 8:30	Cultural Reception Native Performance Dance Group – Kalispel Tribe	Pend Oreille Pavilion

Tuesday, June 4

7:00 – 8:20	Breakfast	Pend Oreille Pavilion
7:30 – 10:00	Registration	
7:30 – 5:00	Exhibit Hall Open	
8:00 – 8:30	Opening Ceremonies Presentation Colors – SAIGE Warrior Society Opening Prayer – Andy Joseph, Colville Veterans Honoring Song – Cedric DeCory	Pend Oreille Pavilion
8:30 – 8:45	General Plenary Session Opening Remarks/Introduction – Susan Johnson, Chair SAIGE	Pend Oreille Pavilion
8:45 – 9:10	Welcome and Tribal Overview – Glen Nenema, Chairman Kalispell Tribe	
9:10 – 10:00	Youth Program Introduction of Students – JoAnn Brant,	

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	Youth Program Director, EPA	
10:00 – 10:10	Eric Impraim, the GEICO/SAIGE partnership Other Partners	
10:10 -10:30	Treaties Rights at Risk - Billy Frank Jr., Chairman, Northwest Indian Fisheries Commission	
10:30 – 10:45	Break – 15 min	Exhibit Hall
10:45 – 11:30	Climate Change- The Devastating Impact on Our Tribal Communities: A Report from the Northwest Tribes. Fawn Sharp, President ATNI and Quinault Nation, Brian Cladoosby, Chair Swinomish Indian Community Frances G. Charles, Chair Lower Elwha Klallam Tribe	Pend Oreille Pavilion
11:30 – 12:00	The USDA Sacred Sites Report and Cultural Transformation– Arthur "Butch" Blazer, USDA Deputy Under Secretary for Natural Resources and Environment (invited)	Pend Oreille Pavilion
12:10 – 1:15	Lunch Luncheon Speaker: Bill Frank Jr. Chairman, Northwest Indian Fishery Commission and Roylene Rides at the Door, State Director NRCS, USDA	Pend Oreille Pavilion

Current Breakout Sessions		
Time/Track	Subject	Location - Room
1:30 – 2:45		
Indian Country/Law Immersion	United Nations Declaration of Indigenous Peoples Rights: A Framework to Understanding Indigenous Aspirations - Walter Echo-Hawk, Attorney, Crowe and Dunlevy Law Firm (invited)	Kalispel Ballroom
Professional Development	An American Indian Approach to Organizational Strategic Planning- Donovan Sprague, Author, Historian and Professor <i>Black Hills State University</i>	Kalispel C
EEO/HR and Veterans	I am and AI/AN SEPM-Now What? How to Build an Effective AI/AN SEPM Program, Inclusive of Veterans Cynthia Dunn, Director, Equity, Diversity and Inclusion, IRS	Kalispel South

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	Mitchelene Bigman, Native American Women Warriors	
Indigenous Natural Resources	Organic Agriculture in Indian Country: Traditional Entrepreneurship Boss Racine, Blackfeet Bea Herbert, FSIS, USDA	Kalispel North
Wellness	Staying Healthy Native Style, Begin with Preserving Native Plants – Robin Slate, Biologist Tribal Liaison, NRCS, USDA, Millie Titla, District Conservationist, San Carlos, Arizona NRCS, USDA	Kalispel A
Professional Development	Keys to Developing and Marketing a Professional Image Veronica Vasquez Equal Employment Specialist with the Department of the Navy, Naval Air Warfare Center Weapons Division at Point Mugu, California, Judge Deborah Sanchez, first Native American elected to the office of Superior Court Judge for the city of Los Angeles. Workshop will Repeat	Chief Victor Board Room
Break 2:45-3:15	30 minutes	
Time/Track 3:15 – 4:30	Subject	Location/Room
Indian Country/Law Immersion	Protecting Treaty Rights: The Boldt Decision and its implementation - Billy Frank, Jr. Northwest Indian Fisheries Commission; Department of Justice Counsel,	Kalispel Ballroom
Professional Development	Developing American Indian leaders, Specifically in Areas of Diversity Raymond Reyes, Associate Mission Vice President for Intercultural Relations at Gonzaga University	Kalispel C
EEO/HR	Recent Trends in EEO Case Development and the Real Story of EEO Matthew Fogg, Executive “And Justice for All” Jolinda Johnson, Director EEOC Training and Outreach Division	Kalispel South

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Indian Country	The Story of the Shadow Wolves, Exemplifying the Importance of AI/ANs in the Government Workforce Kevin Carlos Supervisory Tactical Officer, DHS Homeland Security Investigations	Kalispel North
Wellness/Veteran	Treating with Tradition, Traditional Mental Wellness for AI/AN Vets and others with PTSD: Mike Cutler, Professor Boise State	Kalispel A
Professional Development	Please Respect My Generation! 5 Generations at Work Cynthia Dunn, Director, Equity, Diversity and Inclusion, IRS	Chief Victor Board Room
Tuesday Evening Activities (Optional)		
6:00 – 7:30	American Indian Film Presentation Short Film: Opal and Hover Board Feature Documentary: Smokin' Fish	Kalispel Ballroom
7:30 – 10:00	Sponsors Recognition Reception – Sponsors Recognition SAIGE Awards Presentation Special Musical Guest, TBA	Pend Oreille Pavilion

Wednesday, June 5

7:00 – 8:20	Breakfast	
7:00 – 8:00 am	New Member Join	Table outside Pavilion
8:00 – 12:00 pm	Registration	
7:30 – 5:00	Exhibit Hall Open	
8:15-11:45	General Plenary Session	Pend Oreille Pavilion
8:15-8:30	Opening Prayer – Traditional Practitioner	

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8:30 – 8:45	What the Government is Doing to Increase the Number of AI/AN Leaders in the Government - Office of Personnel Management – John Berry, Director OPM	
8:45 – 9:00	How DOI University can Assist in Leadership Development of AI/AN Employees Jerold Gidner, Deputy Director Office of Strategic Employee and Organizational Development Department of the Interior	
9:00 - 9:15	National Updates from the National Congress of American Indians: Jefferson Keel, President, National Congress of American Indians (invited)	
9:15 – 10:00	Tales from Tribal leadership: What I Wish I had known, What I’ve Learned and What I Hope to Accomplish: Brian Patterson, President USET John Siros, Chair Colville Confederated Tribal Business Council Fawn Sharp, President Quinault Nation and Affiliated Tribe of Northwest Indians Brian Cladoosby, Chairman Swinomish Indian Community	
10:00 – 10:30	American Indians in Government leadership :”Our stories and How we make a difference” Nancy Berryhill, Chicago Regional Commissioner, Social Security Administration Butch Blazer, Deputy Under Secretary for Natural Resources & Environment (invited)	
10:30 - 10:45	Break – 15 minutes	
10:45 – 11:45	Tribal College Panel: How Tribal Colleges are Creating our Next Generation of leaders and How the Governments Can Help: An interactive session to ask questions from tribal college representative about reaching Native college students: Carrie Billy, Executive Director AIHEC Cheryl Crazy Bull, American Indian College Fund Dr. Billie Kipp, President Blackfeet Tribal College	
12:00 – 1:15	Luncheon	

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12:30 – 1:15	John Herrington, Chickasaw, First Tribal Citizen to be an Astronaut and Naval Aviator Introduction by Wes Wesphal	
12:00 – 1:15	New Membership Table- “Become a SAIGE member” Receive a Gift	Table outside Pavilion

Wednesday afternoon – Career Fair

1:30 – 2:45	Sponsor Presentations during Career Fair: Speakers:	
1:30 – 4:30	Career Fair/Exhibit Hall Open – Free and open to the Public	

Current Breakout Sessions		
Time/Track	Subject	Location - Room
1:30 – 2:45		
Indian Country/Law Immersion	The Federal Trust Relationship I – Charles Wilkinson (invited)	Kalispel Ballroom
Professional Development	The Leading Edge: Making You a More Effective Leader - Part I of II – Lynn Mc Pheeters, President, DOI University; Sandy Wells, Director of Strategic Employee & Organizational Development, DOI (\$0)	Kalispel C
EEO/HR	How to Effectively Communicate in Indian Country Michael LeGarde, PBS Native Correspondent, Mark Trahant, Journalist Cheryl Zwang, Idaho Bureau of Land Management, Deputy State Director, Communications	Kalispel South
Culture/Veteran	Tribal Culture and the Warrior Spirit, How Tribes are Serving Their Warriors Juanita Mullen, Liaison for American Indian/Alaska Native Veterans , VA Andrew Joseph Jr., on Colville Tribal Council, Veterans Affairs committee	Kalispel North

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	Mary Culley, VA Tribal Government Relations Specialist - Southwest Region U.S. Department of Veterans Affairs	
Wellness	Using our Lakota Culture as a Foundation for Wellness - Ethleen and Rick Two Dog (invited)	Kalispel A
EEO/HR	Keys to Developing and Marketing a Professional Image Veronica Vasquez Equal Employment Specialist with the Department of the Navy, Naval Air Warfare Center Weapons Division at Point Mugu, California, Judge Deborah Sanchez, first Native American elected to the office of Superior Court Judge for the city of Los Angeles.	Chief Victor Board Room
Break 2:45-3:15	30 minutes	
Time/Track 3:15 – 4:30	Subject	Location
Indian Country/Law Immersion	The Federal Trust Relationship II– Charles Wilkinson (invited)	Kalispel Ballroom
Professional Development	The Leading Edge: Making You a More Effective Leader - Part II of II - Lynn Mc Pheeters, President, DOI University; Sandy Wells, Director of Strategic Employee and Organizational Development , DOI (second of two pre-registered)	Kalispel C
EEO/HR/Veteran	Creating an Inclusive workplace for veterans and non veterans with disabilities Lou Orslene, Co Director Jobs Accommodation Network	Kalispel South
Indian country/Culture	<i>Story Telling: Learning to Laugh at Ourselves and Listening to the Drums of our Ancestors</i> Renee Romannose, Cedric Decory	Kalispel North
Wellness	Spirit Food: Multi-Dimensional Overview of the Decolonizing Diet Project Marty Reinhardt, PhD, Assistant professor of Native American Studies, Northern Michigan University, and co-owner, First Nations, LLC	Kalispel A
EEO/HR and Veterans	What’s your MOS? Using your Veteran’s Preference and Job Classifications to Successfully Apply for a Federal Job	Chief Victor Boardroom

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	Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern (After presentation she will remain in Chief Victor Board room to provide individual suggestions)	
Wednesday Evening Activities (Optional)		
5:00-6:00 Zumba – “Dancing Your Way to Fitness”		
6:00 – 7:30	Book signing: Donovan Sprague, Cheyenne River Sioux	Lobby Court Corridor
7:30 – 10:00	Native Socializing: Pow Wow protocol and etiquette, regalia and dance styles – Appreciating the variety and beauty on the Pow Wow highway.	Pend Oreille Pavilion

Thursday, June 6

Time/Track	Topic	Location/Room
7:00 – 8:30	Breakfast	
7:30 – 9:00	New Member Registration	Table outside Pavilion
8:00 – 9:00	Registration	
7:30 – 5:00	Exhibit Hall Open	
8:00 – 8:20	Opening Prayer, Veterans Honoring song – SAIGE Warrior Society Opening Remarks – Susan Johnson, Chair SAIGE	Pend Oreille Pavilion
8:30 -9:00	NCEPS Town Hall Panel: The future of Diversity in Lean Times Chair Blacks in Government (BIG) Chair Federally Employed Women (FEW) Chair Federal Asian Pacific American Council Chair National IMAGE	
9:00 – 10:00	Youth Program Presentation	
10:00 – 10:15	Speaker – Lisa Whiteface, 1LT, 35th MP Company and US	Veteran’s Program will remain in the Pavilion

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	Marshall Veteran’s Program will remain in the Pavilion for the Entire day	
10:00 – 10:15	Break 15 minutes	Centennial Room
Concurrent Breakout Sessions		
Time/Track 10:15 – 11:30	Topic	Location
Indian Country/law Immersion	National Historic Preservation Act and Cultural Resources Management – Jack Trope, Director, Association of American Indian Affairs (invited)	Kalispel Ballroom
Professional Development	Introduction: Understanding the SES process - (Part I of III, SES Series) Nancy Osborn and Nicole Wright, Human Resource Specialists, Office of Personnel Management	Kalispel C
Indigenous Natural Resources/Indian country	Teaming Up for Healthy Habitat: Nez Perce Tribe – Forest Service Watershed Restoration Partnership and the Removal of the Lower Elwah Dam Frances Charles, Chairwoman Lower Elwah Tribe Dave Johnson, Director, Nez Perce Tribe Department Fisheries Resource Management; Anne Connor, Forest Service Hydrologist/Watershed Restoration Lead	Kalispel South
Indian Country	Tribal Primacy in Coal Mining – Tribal Oversight and Regulation of Their Resources Duane Matt, US Office of Surface Mining, Moderator. Elaine Ramsey, management leader of the OSM Tribal Primacy team; Navajo representative on the team and Crow representative on the team	Kalispel North
EEO/HR	Meritorious Service Protection Board Presents: Managing for Engagement, Communication, Connection and Courage; In Search of Highly Skilled Workers	Kalispel A

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EEO/HR	How to Successfully Apply for a Federal Job Online, Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern (After presentation she will remain in Chief Victor Board room for individual)	Chief Victor Boardroom
12:00 – 1:15	Lunch on your Own	
12:00 – 1:00	New Membership Table	Table near Registration window
12:00 – 1:15	NCEPS Meeting/Luncheon (by invitation)	
Concurrent Breakout Sessions		
Time/Track 1:30 – 2:45	Topic	Location
Indian Country/Law Immersion	Native American Graves Protection and Repatriation Act and the Importance of Tribal involvement – Jack Trope, Director, Association of American Indian Affairs	Kalispel Ballroom
Professional Development	Preparing the ECQs – Hands on (Part III of III, SES Series) Nancy Osborn and Nicole Wright, Human Resource Specialists, Office of Personnel Management	Kalispel C
Professional Development	How to Succeed in the Future Nicole Wright, OPM	Kalispel A
Culture	Nez Perce War 1877 Otis Halfmoon, (Nez Perce) American Indian Liaison, National Park Service	Kalispel North
Wellness	Physical and Behavioral Health Disparities in the Indian Community and How They are being Addressed Thomas (Tom) Crofoot, Colville descendant, Eastern Washington University Faculty	Kalispel South
EEO/HR	How to Successfully Apply for a Federal Job Online Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern (After presentation she will	Chief Victor Boardroom

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	remain in Chief Victor Board room for individual help)	
Break	30 minutes	
Time/Track 3:15 – 4:30	Subject	Location/Room
Indian Country	Federal Indian Law Panel – Ask the Professors	Kalispel Ballroom
Professional Development	Preparing the ECQs – Peer Review - (Part III of III, SES Series) Nancy Osborn and Nicole Wright, Human Resource Specialists, Office of Personnel Management	Kalispel C
Culture	Yakama Nation History and Culture Ralph Sampson, Former Chair Yakama Nation Quanah Spencer, Attorney	Kalispel South
Indigenous Natural Resources	Natural Resource Management from a Tribal Law Perspective Michael Lopez, Nez Perce Tribal Attorney	Kalispel North
Professional Development	Writing Performance Standards- Nicole Wright, OPM	Kalispel A
EEO/HR	How to Successfully Apply for a Federal Job Online Nancy Kollin, Senior Human Resources Officer, USDA Forest Service, Northern (After presentation she will remain in Chief Victor Board room for individual help)	Chief Victor Boardroom
Thursday Evening Activities (Optional)		
5:00	Pow Wow - Gourd Dance (Cultural Event)	
7:00	Grand Entry	
9:30	End	
7:00 –8:30	Breakfast on Your Own	
9:00 – 12:00	Exhibit Hall Breakdown (Native Vendors may remain until 2:00 pm)	

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8:30 - 11:00	Closeout General Session Future Direction of SAIGE – Susan Johnson, Chair – SAIGE 2014 Announcement – Training Program Coordinator Reflections of My Time as Chair of SAIGE– Danny Garceau	Kalispel Ballroom
	Closing Prayer	
Noon	Lunch on your own	
12:00 – 1:30	SAIGE Board Luncheon	
2:00 – 4:30	SAIGE Board Meeting	Board Room
All Day	Local Tours (self-service)	
Thank you From SAIGE Please travel home safely, and we will See you in 2014!		