

Society of American Indian Government Employees (SAIGE)
Annual Report for 2011

2011 was a very successful year for SAIGE in terms of growth and accomplishments. SAIGE maintained its status as one of the highest ratio income to direct nonprofit activity for 501-3c organizations in the nation. SAIGE accomplished this by having no paid employees and operating with an all volunteer working board.

SAIGE Board for 2011

Danny Garceau – Chairman
Lori Windle – Vice Chair
Shana Barehand – Treasurer
Fredericka Joseph – Secretary
Phil Hamel
Susan Johnson
Luke Jones
Susan Marcus
Pedro (Pete) Molina
Sue Morris
Jinny Shulenberger
Brenda Takes Horse
Veronica Vazquez
Brenda YellowRobe

SAIGE's Yearly Training Program

The Yearly Training Program was conducted at the Cherokee Hard Rock Hotel in Tulsa, Oklahoma. Helms Briscoe was used to facilitate the hotel contract. This year's theme was "Service, Honor, Respect: Strengthening our Cultures and Communities" The Conference Chairs were Fredericka Joseph and Sue Morris. At this year's program there was 372 registered participants, 240 paid general attendees, \$296,249.00 funds generated and a net profit of \$55,625. New at this year's conference was; pre- conference golf outing, Indian Law Immersion Course, Pow Wow and National Guard Diversity Council meeting. The Indian Law Immersion Course and Pow Wow were very successful. The National Guard was very impressed with the SAIGE Training Program and is looking to again hold their semiannual meeting in conjunction with the SAIGE Training Program. Although the golf outing participation was low, lessons were learned and a future attempt will be made to make this a successful complement to the SAIGE annual gathering. The program also hosted a Veterans Track and Youth Training Program which was attended by 45 students. Some other highlights from the Training Program included; Speakers John Berry Director of OPM and Larry Echo Hawk Assistant Secretary Of Indian Affairs.

Conferences Participation/ Attendance

The following Conferences were attended by representatives of SAIGE.

National Coalition of Equity in Public Service (NCEPS) Diversity Summit, Washington D.C. – Chairman Garceau spoke on panel, also attended by Secretary Joseph

National IMAGE Annual Training Program, Orlando, Florida – Chairman Garceau spoke on panel, also attended by Board Director Vasquez, SAIGE was an exhibitor.

Federal Asian Pacific American Council (FAPAC) Annual Training Conference, Seattle, Washington – Chairman Garceau spoke on a panel, also attended by Treasurer Barehand, SAIGE was an exhibitor.

Federally Employed Women (FEW) Annual Training Program, Philadelphia, Pennsylvania – Chairman Garceau and Board Director Marcus attended, SAIGE was an exhibitor.

Blacks in Government (BIG) Annual Conference, Boston, Massachusetts – Chairman Garceau presented and also attended by Secretary Joseph, SAIGE was an exhibitor.

National Congress of American Indians Annual (NCAI) Convention, Portland, Oregon – Chairman Garceau and Treasurer Barehand presented, also attended by Board Director Molina, SAIGE was an exhibitor.

Other SAIGE Travel

December, Site Visit to 2012 Training Program site, Denver, CO – Chairman Garceau, Vice Chair Windle, Board Director Johnson and several local Training Program committee members were in attendance.

Partnerships

SAIGE continued to build partnerships and increase its network. Official Partnerships/MOU's include; AISES, Grantham University, NCEPS, USDA (newly signed in 2011), NGB (awaiting official signing), GEICO (newly signed in 2011), NARFE (newly signed in 2011), Partnerships/MOU's being developed for the upcoming year include; National Congress of American Indians (NCAI), Department of Defense (DOD) and the Department of Veterans Affairs and AIHEC.

Elections

Nominations were taken in October for election to 5 two year board positions. November nominations were verified and information gathered for the ballot. There was a total of nine nominees including four incumbents. December the election was conducted. Also in December Luke Jones resigned creating a one year vacancy on the board. The following results are of the election and the winners will serve on the 2012 board. Winning election and filling the five two-year board positions are; Phil Hamel, Sue Marcus, Millie Titla, Jinny Shulenberger and Veronica Vasquez. Filling the one year board position was Lori Roe, who had to decline because of a change in her employment. First alternate was Rebecca Lewis who filled the position vacated by Luke Jones.

SAIGE published a fall and spring newsletter, "The Talking Leaf", which was posted on our web site. In 2011 SAIGE published a National Native American Heritage Month poster in support of American Indian Heritage Month. The SAIGE board voted to continue doing this using the art and theme from the cover of our National Training Program Conference Booklet. This year the artist was Tim Nevaquaya and the poster theme was "Service, Honor, Respect: Strengthening our Cultures and Communities." In 2011 Lori Windle with input from the board created a new SAIGE general brochure and a Youth Program brochure.



Danny Garceau
SAIGE Chair