

SAIGE 2003 Annual Report

Board of Directors' Accomplishments:

Organizational/Administration:

- 1) Developed a revised handout for SAIGE – author, Les Tate (Jan.)
- 2) Produced Memorandums of Understanding between SAIGE and agencies of the Department of the Interior. (Jan.)
- 3) Filed Articles of Incorporation in the state of Virginia. (Feb.)
- 4) Filed application for 501-C-3 status with the Internal Revenue Service. (Feb.)
- 5) Formed a Council to develop SAIGE policy - first accomplishment: discussion list e-mail protocol guidelines. (April)
- 6) Selected official logo for SAIGE – Lionel Patterson, artist (May)
- 7) Standardized one date for all membership renewals, to be due in October. (May)
- 8) Transition of e-mail list from a discussion list to a Members-Only list. (July)
- 9) Selected a webhost for our website, Kabotie Software Technologies. (Sept.)
- 10) Developed SAIGE promotional items through Café Press. (Sept.)
- 11) Ordered and received SAIGE Buttons with our logo, to wear at conferences, etc. (Oct.)
- 12) Held two face- to-face board meetings at the National Congress of American Indians Convention. (Nov.)

Addressed the Following goals:

Promote recruitment, hiring, retention, development, and advancement of American Indians and Alaska Natives in the government workforce.

Circulated employment opportunities on listserver.

Work toward equitable and fair treatment of American Indians and Alaska Natives in government departments and agencies by working to eliminate elements of racism in accordance with federal laws, regulations, Executive Orders, and internal policies.

Produced letter to the Administrator of the General Services Administration objecting to offensive murals in the EPA building in Washington, DC.

Assist individuals and groups working to establish American Indian and Alaska Native employee associations within government departments and agencies.

Cheryle Zwang started the BLM National Native Employee Organization.

Coordinate and develop national and regional training for Federal employees on American Indian and Alaska Native issues and their relation to the federal government using internal resources and partnerships with private organizations.

Decided to hold SAIGE's first Annual Conference in conjunction with NCAI Convention in Ft. Lauderdale, Florida, in October of 2004. Began brainstorming about structure, speakers and topics, as well as training opportunities.



Lori Windle
SAIGE Chair