

## Developing the Next Generation of American Indian and Alaska Native Leaders

Every year, SAIGE offers scholarships to attend the Annual National Training Program to youth, aged 18 – 25, who are attending an accredited school and who are interested in government careers. These scholarships consist of the full cost of program registration, travel, lodging and per diem for meals.

Youth Program attendees participate in leadership training and team building activities and hear from Indian Country's best inspirational speakers.

The youth are integrated into the larger training program, allowing for invaluable networking opportunities and mentorship development. They take part in a Career Fair with various organizations and agencies that offer ideas on career options.



James Anderson & DJ Vanas



Society of American Indian  
Government Employees

## Meet SAIGE

### **The Society of American Indian Government Employees (SAIGE)**

is a national non-profit organization that serves the needs of American Indian and Alaska Native employees of federal, tribal, state and local governments.

SAIGE promotes the recruitment, hiring, retention, development, advancement and equitable treatment of American Indians and Alaska Natives in the government workforce.

[www.saige.org](http://www.saige.org)

SAIGE

P.O. Box 7715

Washington, D.C. 20044



Society of American Indian  
Government Employees



SAIGE Youth Program, Tulsa, Oklahoma,  
June 2011



SAIGE

Youth Program  
Opening Doors

Honoring Our Ancestors  
Through Government Service

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Jeff Barehand and Caitlin Windle



## SAIGE: A Native Place

SAIGE encourages Native American Youth to realize their potential, and to provide leadership in their communities and schools. Additionally, SAIGE hopes to inspire youth to continue their educations and ultimately to seek a career in the government sector.

Through our Youth Program, Native students are offered the opportunity to meet and network with American Indian and Alaska Native government employees and officials. They may gain valuable insight into government work environments and learn how Native employees can play a positive role in enhancing the delivery of programs and services. They can also learn about enabling federal agencies to better fulfill their Indian Trust Responsibilities.

"I have seen that in any great undertaking, it is not enough for a man to depend simply upon himself."

*LONE MAN (ISNA-LA-WICA) TETON SIOUX*



# SAIGE Youth Program: An Unique Opportunity

SAIGE efforts to promote the value of diversity in the workplace include honoring the traditional customs and values of Native peoples. Through this common bond, the Youth Program creates an environment that encourages students to step out of their comfort zone, consider diverse points of view, and develop friendships that may last throughout their careers.

"We are spread out throughout the nation and are able to relate to each other and be honest and upfront about our concerns, achievements and challenges. SAIGE showed me the need for Native Americans, especially women, to get involved with government agencies. Through representation, we are able to actively change the way our government agencies view Native Nations, and how consultation and collaboration can be further developed to fit both parties' wants and needs."  
2011 Student

"The highlight of the Youth Track was meeting so many amazing people, especially the rest of the students who I shared not only similar heritage, but also very similar goals. On top of that, I networked with many great individuals in different federal agencies, as well as some of the chaperones and presenters."  
2011 Student



"There were speakers who really energized my personal drive to get out there and be more proactive in Indian Country. The idea that I could be the first native - whatever - was astounding to me and helped me to realize that if I really want my dreams to come true, then I would have to be the person who chases after them because no one is going to make my dreams come true but myself."  
2011 Student



*We are with you every step of the way >>>*

Join us at our next training event by applying for the SAIGE Youth Program. Go to our Website at [www.saige.org](http://www.saige.org) and click on Youth Track. Complete the application package and send to SAIGE. If you have questions contact Youth Director JoAnn Brant at [youthtrack@saige.org](mailto:youthtrack@saige.org) or at [brant.joann@epa.gov](mailto:brant.joann@epa.gov). Thank you for your interest!