

SAIGE 9th Annual National Training Program

Omni Interlocken Hotel,
Broomfield, Colorado
June 3 – June 8, 2012

PRE-TRAINING ACTIVITIES

Sunday, June 3

11:00am registration, 1:30pm tee-off	SAIGE Golf Outing	Omni Interlocken Golf Club
6:00 – 7:30 pm	Indigenous Film Festival	Interlocken Ballroom C
7:30 – 9:30 pm	Youth Program Reception (Students only) <i>Ram Nation Drum; Rez Headz</i>	Pavilion (Outdoors)

Monday June 4

Time	Subject	Location-Room
8:30 – 12:00	Exhibits Setup	Centennial Room, Atrium, Interlocken Foyer
8:30 – 5:00	Youth Track Gathering – JoAnn Brant, Youth Program Director; Students	Aspen and Spruce Rooms
8:30 - 9:30	Planning Committee Meeting	Board Room
9:30 – 10:00	Registration Volunteers Meeting	Private Dining Room
10:30 – 11:00	Moderators' Review Meeting	Lobby Court
12:30 – 6:00	Pre-Registered Attendee Bag Pick-up Open	Atrium South
Pre-Training Forums:		
1:00 – 5:00	Department of Defense Department of Agriculture Veterans' Administration Department of the Interior	Birch Alder Cedar Fir
2:30 -3:30	Break available	Garden Foyer B
5:30 -6:00	<i>Introduction to SAIGE</i> – SAIGE officers / Board -short informal introductory session for newbies	Interlocken Ballroom C
4:30 – 6:00	On-site Registration Open (only for those have not registered online)	Window/Centennial Room Entrance
6:30 – 8:30	Cultural Reception <i>Denver Indian Center Youth Dance Group</i> <i>Sherwood Family Dancers</i>	Pavilion (Outdoors)

“Serving Our People, Serving Our Nations: Native Visions for Future Generations”

Society of American Indian Government Employees

9th Annual National Training Program
 SAIGE Tenth Anniversary Commemoration
 Omni Interlocken Hotel, Broomfield, CO
 June 3 – June 8, 2011

AGENDA

Tracks:

*Culture & Diversity, EEO & HR, Indian Country, Indigenous Natural Resources,
 Professional Development, and Wellness*

Tuesday Morning, June 5

Opening Ceremonies

Time	Subject	Location - Room
7:00 – 8:20	Breakfast	Centennial
7:30 - 10:00	Registration	Atrium South
7:30 – 5:00	Exhibit Hall Open	Centennial
8:00 – 5:00	Federal Indian Law Immersion Course I	Private Dining
7:00 -12:00	Bureau of Prisons Session: BOP only	Interlocken Ballroom C
8:30 – 8:50	Opening Ceremonies <i>Presentations of Colors</i> – Southern Ute Veterans Association <i>Opening Prayer</i> – John Emhoolah <i>Veterans Honoring Song</i> –Denver Singers	Interlocken Ballrooms A & B
8:50 – 9:00	General Plenary Session Introductions - Danny Garceau, SAIGE Chairman	
9:00 – 9:15	Welcome – Darius Smith, Director, Anti-Discrimination Office, City of Denver	
9:15 – 9:25	Opening Remarks - Danny Garceau, SAIGE Chairman	
9:25 – 9:40	Youth Track Introduction – JoAnn Brant, Youth Program Director, Environmental Protection Agency, and College students	
9:40 – 10:20	Speaker –Jefferson Keel, President, National Congress of American Indians	
10:20 - 10:35	Break – 15 minutes	Centennial Room
10:35 – 11:10	Panel – <i>Implementing the Pathways Program and the Vets2Feds Program</i> - Kimberly Holden, Office of Personnel Management; Lynn McPheeters, Department of the Interior	
11:10 -11:30	Welcome – Gary Hayes, Chairman, Ute Mountain Ute	
11:30 – 11:50	Signing of the SAIGE and AIHEC MOU - Carrie Billy, President, American Indian Higher Education Consortium; SAIGE Officers	
12:00 – 1:15	Luncheon	Pavilion
12:30 – 1:15	Speaker: Gerard Baker, Assistant Director, American Indian Affairs, Washington Office, National Park Service, Retired	
June 5	CONCURRENT BREAKOUT SESSIONS	
Time/Track	Subject	Location - Room
1:30 – 2:45 Culture & Diversity	Indians 101 – Shana Barehand, Senior Tribal Liaison, Washington State Department of Revenue, and Mike Smith, BIA, Deputy Bureau Director, Field Operations	Interlocken Ballroom C

Indian Country	White House Initiative on Tribal Colleges and Universities –John Gritts, Department of Education, Lead for Tribal Colleges and Universities	Interlocken Ballroom D
Professional Development	The Leading Edge: Making You a More Effective Leader - Part I of II – Lynn Mc Pheeters, President, DOI University; Sandy Wells, Director of Strategic Employee & Organizational Development, DOI	Spruce
EEO & HR	I am an AI/AN SEPM – Now What? – Cynthia Dunn, Director, Equity, Diversity and Inclusion, IRS, and Becky Lewis, EEO Manager, IRS	Fir
Indigenous Natural Resources	National Native Natural Resource Initiatives: The National Ocean Council, and First Stewards, – Don Chapman, President, Uncas Consulting	Birch
Wellness	Protecting Irreplaceable Human Resources: Ergonomics – “The Rules of Work” – Dee St. Cyr, Chief of Business Development, Karen Young, Government Sales Manager, and Kevin Rybczyk, CADD0’s Ergo Dude; CADD0 Solutions	Alder
Break 2:45 – 3:15	30 minutes	Centennial Room
3:15 – 4:30		
Indian Country	Indian Trust Fundamentals - Mike Smith, Bureau of Indian Affairs, Deputy Bureau Director, Field Operations	Interlocken Ballroom C
Indigenous Natural Resources	Contemporary Realities and the Protection of Sacred Sites - Panel: Dorothy FireCloud, National Park Service, Superintendent, Devil’s Tower National Monument, Jack Trope, Association on American Indian Affairs, Steve Moore, Native American Rights Fund	Interlocken Ballroom D
Professional Development	The Leading Edge: Making You a More Effective Leader -Part II of II - Lynn Mc Pheeters, President, DOI University; Sandy Wells, Director of Strategic Employee and Organizational Development , DOI (second of two pre-registered)	Spruce
Indigenous Natural Resources	Important Tribal Assets of the 21st Century and How They Will Modify Indian Country- Wes Martel, Vice-Chairman, Eastern Shoshone Tribe, Wind River IR, WY	Fir
EEO & HR	Implementing a Successful Diversity and Inclusion Program - Ahmad Zadah, Diversity and Civil Rights Officer for the U.S. Border Patrol	Birch
Indian Country	How Social Security can Help Tribes – Nancy Berryhill, Chicago Regional Commissioner, Social Security Administration	Alder

Tuesday Evening Activities (Optional)

6:00 – 7:30	American Indian Short Film Presentation – Jack Trope, Association on American Indian Affairs	Interlocken Ballroom C
7:30 – 10:00	Sponsors Recognition Reception – Sponsored by Kalispel Tribe of Indians Sponsors Recognition Special Musical Guest, Don Chapman SAIGE Awards presentation Shana Barehand, SAIGE, and Paula Cohen, Northern Quest, Spokane, SAIGE Training June 3 -7, 2013	Pavilion

Wednesday Morning, June 6**General Plenary Session**

Time	Subject	Location - Room
7:00 – 8:20	Breakfast	Centennial
8:00 am -12:00pm	Registration	Centennial Window
7:30 – 5:00	Exhibit Hall Open	Centennial
8:00 – 5:00	Federal Indian Law Immersion Course II	Private Dining Room
8:00 – 5:00	Bureau of Indian Affairs, Regional Directors Meeting	Pine
8:30 – 11:45	General Plenary Session Opening Prayer , Terry Knight (Ute Mountain Ute) Remarks: Shana Barehand, SAIGE Treasurer	Interlocken Ballrooms A & B
8:50 – 9:15	Speaker- Ernest House, Jr., Colorado Commission of Indian Affairs	
9:15 – 9:30	Speaker- EPA	
9:30 - 10:15	Speaker- Winona La Duke, Executive Director, White Earth Land Recovery Project and Honor the Earth	
10:15 – 10:30	Break – 15 minutes	Centennial
10:30 – 10:45	Founders recognition – Danny Garceau, SAIGE Chairman	
10:45 – 11:00	Speaker –Eric Impraim, GEICO	
11:00 – 11:45	Speaker – Richard Williams, President, American Indian College Fund	
12:00 – 1:15	Luncheon	Pavilion
12:30 – 1:15	Speaker- D.J. Vanas, Native Discovery - <i>Victory by Design</i>	
12:00 – 1:15	NCEPS Meeting/Luncheon (by invitation)	Tap Room

Wednesday afternoon – Career Fair

1:30 - 2:45	Sponsor presentations: <i>Speakers:</i> Navy, NOAA, NGB	Interlocken Ballrooms A & B
1:30 – 4:30	Career Fair/Exhibit Hall Open – Public welcome	Centennial Room

Wednesday afternoon – Concurrent Sessions

June 6	CONCURRENT BREAKOUT SESSIONS	
Time/Track	Subject	Location - Room
1:30 – 2:45 Indian Country	Treaty Rights & Federal Indian Trust Responsibility – Stephen Pevar, Senior Staff Counsel, American Civil Liberties Union	Interlocken Ballroom C
Indian Country	Working In Indian Country: Building Successful Business Relationships with Tribal Governments Part I (2 back-to-back sessions) -Larry Keown, LDK Associates	Interlocken Ballroom D
Culture & Diversity	Sand Creek Massacre: The History, Recent Developments, and the Future - Karen Wilde, Cultural Liaison, National Park Service, SCMNHS	Spruce
Professional Development	Introduction: Understanding the SES process - (Part I of IV, SES Series) Nancy Osborn and Nicole Wright, Human Resource Specialists, Office of Personnel Management	Fir
Wellness	Using our Lakota Culture as a Foundation for Wellness - Ethleen and Rick Two Dogs	Birch
EEO & HR	Thrift Savings Plan at a Glance – Lane Wood, Thrift Savings Plan Specialist	Alder

Break	30 minutes	Centennial
Time/Track	Subject	Location - Room
3:15 – 4:30		
Culture & Diversity	<i>Alaska Natives 101 - Historical Timeline from an Alaska Native viewpoint</i> – Brenda Takes Horse, Native Liaison, Bureau of Land Management	Interlocken Ballroom C
Indian Country	<i>Working In Indian Country: Building Successful Business Relationships with Tribal Governments Part II</i> (2 back-to-back sessions) - Larry Keown, LDK Associates	Interlocken Ballroom D
Culture & Diversity	<i>Urban American Indians: Rewriting the Legacy of Relocation</i> – Dr. Donna Martinez, Chair, Ethnic Studies University of Colorado at Denver	Spruce
Professional Development	<i>Perspective and Experiences of Senior Executives</i> (Part II of IV, SES Series) <i>SES Panel:</i> Nancy Berryhill, Regional Commissioner, Chicago, SSA; Mike Black, Director, Bureau of Indian Affairs, DOI; Melodee Brooks, Senior Deputy Director, Office of Minority and Women Inclusion, FDIC; Mike Smith, Deputy Director, Field Operations, Bureau of Indian Affairs, Amy Dutschke, Regional Director, Pacific Regional Office, BIA; Moderator – Bryan Rice, Deputy Director for Trust, BIA	Fir
Professional Development	<i>Native American Women Leaders in STEM</i> –Lisa Lone Fight, Graduate Researcher Indigenous and Geospatial Sciences, Montana State University; Robbie Hood, NOAA's Unmanned Aircraft Systems Program Director; Dr. Tolani Francisco, USDA APHIS VS Area Epidemiology Officer; Moderator: Georgia Madrid, NOAA Research	Birch
Indigenous Natural Resources	<i>Managing the Impacts of Climate Change in Indian Country</i> – Merv Tano, International Institute on Indigenous Resource Management	Alder
Wellness	<i>It's Not Your Fault: Moving Past the Pain of Intergenerational Trauma</i> – David Atekpatzin Young, MA	Cedar

Wednesday Evening Activities (Optional)

6:30 – 7:30	Book signing: <i>The Rights of Indians and Tribes, Fourth Edition</i> – Author Stephen Pevar	Lobby Court Corridor
7:00 – 9:00	Native Socializing and Music Join SAIGE in learning and participating in a variety of socializing activities that Native communities enjoyed before the advent of TV and Video games <ul style="list-style-type: none"> • Round Dance Songs, Beading, Hand games • Announcement of Silent Auction Winners 	Pavilion

Thursday Morning, June 7		General Plenary Session	
Time	Subject	Location - Room	
7:00 – 8:30	Breakfast	Centennial Room	
8:00 - 10:00	Registration		
7:30 – 5:00	Exhibit Hall Open		
8:00 – 5:00	Federal Indian Law Immersion Course III	Private Dining Room	
8:00 – 5:00	Bureau of Indian Affairs, Regional Directors Meeting	Pine	
8:30 – 8:50	General Plenary Session <i>Posting of the Colors – American Indian Veterans of Colorado</i> <i>Opening Prayer – John Emhoolah</i> <i>Veterans Honoring Song –Black Tongue Lakota</i>	Interlocken Ballrooms A & B	
8:50 – 9:00	Opening Remarks - Danny Garceau		
9:00 – 9:30	Youth Program Presentation		
9:30 – 10:00	Speaker – Major General Rita Aragon, USAF, Retired		
10:00 – 10:15	Break 15 minutes	Centennial Room	
June 7	Concurrent Veterans' Track Program – See Separate Agenda	Interlocken Ballrooms A & B	
Time/Track	Subject	Location - Room	
10:15 -11:30 Indian Country	Beyond Consultation: Government-to-Government Relations and Finding and Forming Lasting Agreements - Karen Wilde, NPS, Becky Lewis, EEO, IRS, Shana Barehand, Moderator, Senior Tribal Liaison, Washington State Department of Revenue	Interlocken Ballroom C	
Indian Country	Fighting Crime in Indian Country – Heather Dawn Thompson, Assistant U.S. Attorney, DOJ	Interlocken Ballroom D	
Professional Development	Building Pathways to STEM - David R. Wilson, PhD, SACNAS, Director of Native American Initiatives; Cara Thunder, MPA, Program Director, American Indian Science & Engineering Society; Moderator, Georgia Madrid, NOAA Research	Spruce	
Professional Development	Preparing the ECQs – Hands on (Part III of IV, SES Series) Nancy Osborn and Nicole Wright, Human Resource Specialists, Office of Personnel Management	Fir	
EEO & HR	Navigating the EEO Process Without an Attorney - Melodee Stith Brooks, Senior Deputy Director, Office of Minority and Women Inclusion, FDIC	Birch	
Culture & Diversity	Two Spirit Traditions – David Atekpazin Young, MA	Alder	
11:30 – 1:00	Lunch and Networking – On your own		
	SAIGE Planning Committee Luncheon	Tap Room	
June 7	AFTERNOON CONCURRENT BREAKOUT SESSIONS		
Time/Track	Subject	Location - Room	
1:30 – 2:45 Indigenous Natural Resources	There's an App for That! Devil's Tower and Sacred Site Management - Dorothy FireCloud, Superintendent Devil's Tower National Park	Interlocken Ballroom C	
Professional Development	Listening Session on 21st Century Conservation Service Corps - Harry Bruell, Southwest Conservation Corps	Interlocken Ballroom D	

EEO & HR	Disability Etiquette - Becky Lewis, EEO, Internal Revenue Service	Spruce
Professional Development	Preparing the ECQs – Peer Review - (Part IV of IV, SES Series) Nancy Osborn and Nicole Wright, Human Resource Specialists, Office of Personnel Management	Fir
Culture & Diversity	Starting a SAIGE Chapter , Veronica Vasquez, Dept. of the Navy	Birch
Break	30 minutes	Centennial Room
3:15 – 4:30 Professional Development	Keys to Effective Grant Writing – Mike E. Roberts, President, First Nations Development Institute; Alaina Archuleta~Dean, First Nations Development Institute	Interlocken Ballroom C
Culture & Diversity	SAIGE@10yearsold – Where We are Now, Where We are Headed –Danny Garceau, Fredericka Joseph, Shana Barehand, and SAIGE board members	Interlocken Ballroom D
Indigenous Natural Resources	A Native Place called the Tongass – John Autrey, USDA Forest Service	Spruce
Professional Development	FedTelligence: Tips for Maximizing your Federal Benefits – Ann Vanderslice	Fir
Thursday Evening Activities (Optional)		
	SAIGE Community Pow Wow	Pavilion
5:00	Gourd Dance	
7:00	Grand Entry	
9:30	End	

Friday June 8

Time	Subject	Location - Room
7:00 – 8:30	Breakfast on Your Own	
9:00 – 12:00	Exhibit Hall breakdown (Native Vendors may stay until 2:00 pm)	
8:30 – 11:00	Closeout General Session Speaker –Paula Cohen, Northern Quest, Spokane, SAIGE Training, June 3 -7, 2013 Wrap-up - Danny Garceau Closing Prayer	Interlocken Ballroom C
Noon	Lunch on your own	
12:00 – 1:30	SAIGE Board Luncheon	TBD
2:00 - 4:30	SAIGE Board Meeting	Private Dining Room
All Day	Local Tours (self service)	

Thank you for celebrating SAIGE's Tenth Anniversary with us and for making our 9th Annual Training Program our best ever.

Please travel home safely, and we will see you next year in Spokane.

Sunday, June 3, 2012		2012 SAIGE Student Youth Program Agenda	Location
7:30 – 9:00 pm	Student Youth Program Reception Introduction of SAIGE Board Members & Sponsors of the Youth Track Ram Nation Drum Group and Smoke & Rez Headz		Pavilion (<i>Outdoors</i>)
Monday, June 4, 2012			Location
7:30-8:00	Breakfast (<i>Students /Director/Assistants Only</i>)		Pavilion
8:30-10:00	Jason Nichols –Developing Leadership Training Skills		Birch/Aspen
10:15 - 10:30	Break		Garden Foyer A
10:30 to 11:45	Continue workshop training - Jason Nichols		Birch/Aspen
12:00 - 1:30	Luncheon Keynote Speaker TJ HuntingHorse, Navy JAG		Pavilion
1:30- 2:30	SAIGE/ AIHEC Youth Leadership Institute - Merv Tano and Roger Taylor		Birch/Aspen
3:00 to 3:15	Break		Garden Foyer A
3:15 - 4:00	Continue workshop Training – Tahlia Bear, Julian Keniry, Kristy Jones		Birch/Aspen
4:00- 4:45	Eco-Ambassador students		Birch/Aspen
6:30-8:30 pm	Cultural Reception and networking		Pavilion
Tuesday, June 5, 2012			Location
1:30-2:45	Sponsor Presentation		Interlocken Ballroom B
3:15 -5:00	Field trip to NREL		
Wednesday, June 6, 2012			Location
8:00 - 9:15	Sponsor Presentation		Interlocken Ballroom C
9:15 – 10:15	Plenary Session		Interlocken Ballrooms A & B
10:30 -11:15	Winona LaDuke		Spruce
11:15 – 11:45	NGB		Spruce
12:00 – 1:15	Lunch		Pavilion
1:30- 2:45	Sponsor Presentations : NAVY, NGB, NOAA		Interlocken Ballroom B
1:30-4:30	Career Fair		Centennial
Thursday, June 7, 2012			Location
9:00- 9:30	Youth Program Presentation- Plenary Session		Interlocken Ballrooms A & B
9:45-10:15	OPM-Student Pathways Program - Karlos Deltoro		Cedar
10:15-11:30	Getting Paid to Attend School to study Tribal Environmental Issues- Jose Zambrana & Ciarra Greene		Cedar
11:30- 1:00	Lunch with Veterans Track – Speaker: Mr. Pasquale Tamburrino		Pavilion
1:15-2:15	Environmental Justice Fundamentals – Nancy Curren & Kimberly Perdue-Welch		Cedar
2:15- 2:45	Federal Hiring Practices, Resume tips and How to do effective interviews– Elaine Robles		Cedar
2:45 -3:00	Break		Centennial
3:00 -3:30	Panel Discussion- What I did to receive my position - Howard Cantor, Greg Phillips, JoAnn Brant		Fir
3:30- 4:15	Mr. Pasquale Tamburrino- Chief of Staff to the Under Secretary of Defense for Personnel and Readiness		Fir