Walking in Two Worlds: Bridging the Gap Between Native America and Government

Society of American Indian Government Employees
7th Annual National Training Conference
Mohegan Sun Hotel
Uncasville, CT
June 14 – June 18, 2010

Tracks Include:

<table>
<thead>
<tr>
<th>Culture &amp; Diversity</th>
<th>Health &amp; Wellness</th>
<th>Natural Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>EEO &amp; HR</td>
<td>Indian Country</td>
<td>Professional Development</td>
</tr>
</tbody>
</table>

Monday June 14

<table>
<thead>
<tr>
<th>Time</th>
<th>Subject</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30 – 12:00</td>
<td>Exhibits Setup</td>
<td>Uncas Ballroom, Salon D</td>
</tr>
<tr>
<td>8:30 – 5:00</td>
<td><strong>Youth Track Gathering</strong> – JoAnn Brant, Youth Coordinator; <em>Leadership Skills</em>; James Anderson; Luncheon Speaker: DJ Vanas</td>
<td>Wampanoag Room</td>
</tr>
<tr>
<td>9:00 - 10:00</td>
<td><strong>Planning Committee Meeting</strong></td>
<td>Delaware Board Room</td>
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<tr>
<td>10:00 - 11:00</td>
<td><strong>Registration Volunteers Meeting</strong></td>
<td>Delaware Board Room</td>
</tr>
<tr>
<td>1:00 – 5:00</td>
<td><strong>Pre-Conference Forums:</strong></td>
<td>Oneida/Penobscot Room</td>
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<tr>
<td></td>
<td>Department of Homeland Security</td>
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<td></td>
<td>Department of Interior</td>
<td>Passamaquoddy/Brothertown Room</td>
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<td></td>
<td>Department of Defense</td>
<td>Pequot Room</td>
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<td></td>
<td>Social Security Administration</td>
<td>Schaghticoke Room</td>
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<tr>
<td></td>
<td>American Indian Science &amp; Engineering Govt. Relations Council</td>
<td>Nehantic Room</td>
</tr>
<tr>
<td>4:00 – 7:00</td>
<td><strong>Registration Open</strong></td>
<td>Registration East Office</td>
</tr>
<tr>
<td>6:30 – 8:30</td>
<td><strong>Cultural Reception and Networking</strong> – Tribal cultural presentations; icebreaker</td>
<td>Cabaret</td>
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</tbody>
</table>
### Tuesday Morning June 15 - Opening Ceremonies

<table>
<thead>
<tr>
<th>Time</th>
<th>Subject</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>7:00 – 8:00</td>
<td>Breakfast</td>
<td>Uncas Ballroom, Salon D</td>
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<tr>
<td>7:30 - 10:00</td>
<td>Registration</td>
<td>Registration East Office</td>
</tr>
<tr>
<td>7:30 – 5:00</td>
<td>Exhibit Hall Open</td>
<td>Uncas Ballroom, Salon D</td>
</tr>
<tr>
<td>8:00 – 8:20</td>
<td><strong>Opening Ceremonies</strong></td>
<td>Uncas Ballroom, Salon C</td>
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<td>Presentations of Colors</td>
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<td></td>
<td>Opening Prayer</td>
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<tr>
<td></td>
<td>Veterans Honoring Song</td>
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<tr>
<td>8:20 – 8:35</td>
<td><strong>General Plenary Session</strong></td>
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<tr>
<td></td>
<td><strong>Introductions</strong>- Danny Garceau, SAIGE Chairman</td>
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<tr>
<td>8:35 – 8:45</td>
<td><strong>Welcome</strong> - Mark Brown, Mohegan Tribal Ambassador</td>
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<tr>
<td>8:45 – 9:00</td>
<td><strong>Welcome</strong> - Don Chapman, Office of the Secretary, Dept. of Commerce</td>
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<tr>
<td>9:00 – 9:10</td>
<td><strong>Speaker</strong> - Rear Admiral J. Scott Burhoe, USCG</td>
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<tr>
<td>9:10 – 9:30</td>
<td><strong>Opening Remarks</strong> - SAIGE update – Danny Garceau</td>
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<tr>
<td>9:30 – 10:00</td>
<td><strong>Speaker</strong> – Pilar Thomas, DOI, Deputy Solicitor for Indian Affairs (invited)</td>
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<thead>
<tr>
<th>Time</th>
<th>Subject</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>10:00 - 10:15</td>
<td>Break – 15 minutes</td>
<td>Uncas Ballroom, Salon D</td>
</tr>
<tr>
<td>10:15 -11:00</td>
<td><strong>Speaker</strong> - <strong>Federal Indian Law Reform for the 21st Century</strong> - Walter Echo-Hawk, Jr., Attorney, Crowe &amp; Dunlevy</td>
<td>Uncas Ballroom, Salon C</td>
</tr>
<tr>
<td>11:00 – 11:10</td>
<td><strong>Speaker</strong> – Sharon Flowers, Deputy Dir., CIDAP, National Geospatial-Intelligence Agency</td>
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<tr>
<td>11:10 – 11:30</td>
<td><strong>Youth Track Introduction</strong> – JoAnn Brant, EPA, Youth Coordinator</td>
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<tr>
<td>11:30 – 1:00</td>
<td><strong>Lunch &amp; Networking</strong></td>
<td>Uncas Ballroom, Salon B</td>
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<td></td>
<td>James Anderson, Speaker</td>
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<tr>
<td>11:30 – 1:00</td>
<td>NCEPS Luncheon/ Meeting (by invitation)</td>
<td>Todd English’s Tuscany</td>
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### Tuesday Afternoon June 15 - Concurrent Sessions

<table>
<thead>
<tr>
<th>Time/Track</th>
<th>Subject</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>1:00 – 2:15</td>
<td><strong>Doctrine of Discovery Panel</strong> “The Theory upon which Indians were conquered by discovery”</td>
<td>Oneida/Penobscot Room</td>
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<tr>
<td></td>
<td>Jim Sappier, Penobscot Nation; John Dieffenbacher-Krall, Executive Director, Maine Indian Tribal-State Commission; Moderator: Janice Whitney, EPA</td>
<td></td>
</tr>
<tr>
<td>EEO &amp; HR</td>
<td><strong>Leadership Responsibility in MD-715</strong> – Veronica Villalobos, EEOC</td>
<td>Passamaquoddy/Brothertown Room</td>
</tr>
<tr>
<td>Health &amp; Wellness</td>
<td>Food Safety - Beatrice Herbert – FSIS USDA</td>
<td>Shinnecock/Nipmuc Room</td>
</tr>
<tr>
<td>Natural Resources</td>
<td>Green Jobs for Indian Nations - George Frantz, EPA</td>
<td>Nehantic Room</td>
</tr>
<tr>
<td>Professional Development</td>
<td>Two Years in Iraq in a PRT– Patrick Broyles, USDA</td>
<td>Uncas Ballroom, Salon C</td>
</tr>
<tr>
<td>Break</td>
<td>30 minutes</td>
<td>Uncas Ballroom, Salon D</td>
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<td>Time/Track</td>
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<tr>
<td>2:45 – 4:00</td>
<td><strong>Tour of Mohegan Fuel Cell facility</strong> – Jean McGinnis&lt;br&gt;Meet at the registration desk (ends 4:30)</td>
<td><strong>Meet at Registration Desk</strong></td>
</tr>
<tr>
<td><strong>Culture &amp; Diversity</strong></td>
<td><strong>Balancing the Spirit With Song: An Introduction to Northern Plains Songs</strong> – Cedric DeCory, VA</td>
<td>Oneida/Penobscot Room</td>
</tr>
<tr>
<td><strong>EEO &amp; HR</strong></td>
<td><strong>OPM Wolfpack Diversity Initiatives</strong> – Christine Griffin, Dept. Director, OPM</td>
<td>Passamaquoddy/Brothertown</td>
</tr>
<tr>
<td><strong>Indian Country</strong></td>
<td><strong>Alaska Natives 101</strong> – Brenda Takes Horse, BLM</td>
<td>Shinnecock/Nipmuc Room</td>
</tr>
<tr>
<td><strong>Natural Resources</strong></td>
<td><strong>Federal Indian Law</strong>&lt;br&gt;Walter Echo-Hawk, Jr., Attorney, Crowe &amp; Dunlevy</td>
<td>Schaghticoke Room</td>
</tr>
<tr>
<td><strong>Professional Development</strong></td>
<td><strong>Marketing a Professional You</strong> – Veronica Vasquez, DON</td>
<td>Nehantic Room</td>
</tr>
</tbody>
</table>

**Tuesday Evening Activities (Optional)**

6:30 – 8:00 | **Military Awards Banquet** – Hosted by Department of Defense – Open to all registered conference attendees<br>**Business Attire requested** | Uncas Ballroom, Salon C |

**Wednesday Morning June 16**

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<td>7:30 - 10:00</td>
<td>Registration</td>
<td>Registration East Office</td>
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<tr>
<td>7:30 – 5:00</td>
<td>Exhibit Hall Open</td>
<td>Uncas Ballroom, Salon D</td>
</tr>
<tr>
<td>8:00 – 11:30</td>
<td><strong>Concurrent session: Bureau of Prisons Meeting</strong></td>
<td>Passamaquoddy/Brothertown</td>
</tr>
<tr>
<td>8:00 – 8:30</td>
<td><strong>General Plenary Session</strong>&lt;br&gt;<strong>Speaker</strong> - Paul Tsosie, Chief of Staff for Asst. Sec. for Indian Affairs, DOI</td>
<td>Uncas Ballroom, Salon C</td>
</tr>
<tr>
<td>8:30 – 9:00</td>
<td><strong>Presentation</strong>– Carol Jorgensen Scholarship for Environmental Stewardship - Luke Jones, EPA</td>
<td></td>
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<tr>
<td>9:00 – 9:15</td>
<td><strong>Update</strong> – Danny Garceau</td>
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<tr>
<td>9:15 – 9:45</td>
<td><strong>Speaker</strong> – The State of American Indian Participation in the Federal Workplace - Veronica Villalobos, Director, Office of Equal Opportunity , EEOC</td>
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<tr>
<td>9:45 -10:00</td>
<td><strong>Speaker</strong> – CMDM Chuck Dassance, Navy</td>
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<tr>
<td>10:00 – 10:30</td>
<td><strong>Speaker</strong> – Janie Hipp, Senior Advisor for Tribal Affairs, USDA</td>
<td></td>
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<tr>
<td>10:30 – 11:15</td>
<td><strong>Speaker</strong> – Native Land Ethic - Walter Echo-Hawk</td>
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</tr>
<tr>
<td>11:15– 11:30</td>
<td>Break – 15 minutes</td>
<td>Uncas Ballroom, Salon D</td>
</tr>
<tr>
<td>11:30 – 1:00</td>
<td><strong>Lunch &amp; Networking</strong>&lt;br&gt;<strong>SAIGE Awards presentation</strong>&lt;br&gt;<strong>Speaker</strong> - Hattie Kauffman, CBS News</td>
<td>Uncas Ballroom, Salon C</td>
</tr>
</tbody>
</table>
Wednesday afternoon – Career Fair
1:00 - 2:00  
**Sponsor presentations:**  
**Speaker:** Ms. Sharon Flowers, Deputy Director, CIDAP Office, NGA  
**Speakers:** Mr. Manuel Gonzalez and LT Antonio Donis, Diversity Special Projects Officer, US Coast Guard  
**Speaker:** LCDR Ken Vargas, Navy  
Uncas Ballroom, Salon D

1:00 – 4:00  
**Career Fair/Exhibit Hall Open** – Public welcome

### Wednesday Afternoon – June 16 Concurrent Sessions

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<tbody>
<tr>
<td>1:00 – 2:15</td>
<td><strong>Culture &amp; Diversity</strong>&lt;br&gt;Penobscot Culture &amp; the Indigenous - Jim Sappier</td>
<td>Oneida/Penobscot Room</td>
</tr>
<tr>
<td>EEO &amp; HR</td>
<td>American Indians with Disabilities - Talking Circle Part I Jim Warne and Kimberly Yellow Robe</td>
<td>Uncas Ballroom, Salon C</td>
</tr>
<tr>
<td>Culture &amp; Diversity</td>
<td>Fair and Equitable Treatment: Progress Made and Challenges Remaining - Cynthia Ferentinos, MSPB</td>
<td>Nehantic Room</td>
</tr>
<tr>
<td>Indian Country</td>
<td>Tribal Consultation Policies in the Dept. of Commerce - Don Chapman, Sr. Advisor Native American Affairs, Office of the Secretary</td>
<td>Shinnecock/Nipmuc Room</td>
</tr>
<tr>
<td>Natural Resources</td>
<td>The Effect of Climate Change on Indigenous Resources - Dan Wildcat, Haskell Indian Nations Univ.</td>
<td>Schaghticoke Room</td>
</tr>
<tr>
<td>Professional Development</td>
<td>SES Panel – Bruce Sharp, Navy; Nancy Berryhill SSA; Terri Dickerson, Coast Guard; Rafael De Leon, EPA; Moderator - Capt. Jerome Rapin, Navy</td>
<td>Passamaquoddy/Brothertown Room</td>
</tr>
<tr>
<td>Break</td>
<td>30 minutes</td>
<td>Uncas Ballroom, Salon D</td>
</tr>
<tr>
<td>2:45 – 4:00</td>
<td><strong>Culture &amp; Diversity</strong>&lt;br&gt;20 years of NAGPRA- Jaime Lavallee, NPS</td>
<td>Schaghticoke Room</td>
</tr>
<tr>
<td>EEO &amp; HR</td>
<td>How to Make your Resume Stand Out – Doris Brown, AVUE Technologies</td>
<td>Nehantic Room</td>
</tr>
<tr>
<td>EEO &amp; HR</td>
<td>American Indians with Disabilities - Talking Circle Part II Jim Warne and Kimberly Yellow Robe</td>
<td>Uncas Ballroom, Salon C</td>
</tr>
<tr>
<td>Indian Country</td>
<td>State and Tribal Relations – How to work together for the good of all the citizens&lt;br&gt;Shana Barehand, Senior Tribal Liaison, Washington State Department of Revenue&lt;br&gt;Gail Dupuis, Kickapoo, former Director, Office of Native American Affairs, State of Kansas&lt;br&gt;Pedro Molina, Assistant Secretary for Native American Veterans Affairs for the State of California</td>
<td>Shinnecock/Nipmuc Room</td>
</tr>
<tr>
<td>Natural Resources</td>
<td>Climate Change – Panel presentations/ discussion - Dan Wildcat, Professor, American Indian Studies, Haskell; Nancy Maynard, NASA; Sue Marcus, USGS Retired</td>
<td>Passamaquoddy/Brothertown Room</td>
</tr>
<tr>
<td>Professional Development</td>
<td>Qualifying for the Senior Executive Service – Terri Dickerson, US Coast Guard</td>
<td>Oneida/Penobscot Room</td>
</tr>
</tbody>
</table>
### Wednesday Evening Activities

#### Health & Wellness

- **5:00 – 6:00**
  - Get Fit with Salsa: Chris Soto, U.S. Coast Guard Academy
  - Behind the Scenes Tour of Native American Collection, U.S. Coast Guard Museum
  - Meet at Registration Desk

- **5:30 – 7:30**
  - Coast Guard Museum Tour: Jennifer Gaudio, USCG Museum Curator (sign up at Registration Desk – limit 40)

#### Native Socializing and Music

- **7:30 – 9:00**
  - Round Dance Songs, Beading, Handgames
  - Meet at Registration Desk
  - Don Chapman and his guitar

### Thursday Morning – June 17

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<tr>
<td>7:30 – 5:00</td>
<td>Exhibit Hall Open</td>
<td>Uncas Ballroom, Salon D</td>
</tr>
<tr>
<td>8:00 – 9:30</td>
<td>General Plenary Session</td>
<td>Uncas Ballroom, Salon C</td>
</tr>
<tr>
<td>8:10 – 8:45</td>
<td>Speaker – Treaty Rights &amp; Federal Trust Responsibilities - Stephen Pevar, ACLU</td>
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<tr>
<td>8:45 – 9:15</td>
<td>Speaker – Hiring Reform/Veterans’ Engagement – Christine Griffin, Deputy Director, Office of Personnel Management</td>
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<tr>
<td>9:15 – 9:30</td>
<td>Youth Track Presentation</td>
<td>Uncas Ballroom, Salon D</td>
</tr>
<tr>
<td>9:30 - 9:45</td>
<td>Break – 15 Minutes</td>
<td>Uncas Ballroom, Salon D</td>
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### Thursday June 17 – Concurrent Sessions

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<tbody>
<tr>
<td>9:45 -11:00</td>
<td>Mohegan History and Culture - Sandi Pineault, Mohegan Tribe</td>
<td>Oneida Room</td>
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<tr>
<td>EEO &amp; HR</td>
<td>Special Emphasis- Back to Basics - Veronica Vasquez, DON</td>
<td>Penobscot Room</td>
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<tr>
<td>Health and Wellness</td>
<td>The Impact of Long Term Care – Annette Aleska, FLTCP</td>
<td>Passamaquoddy Room</td>
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<tr>
<td>Indian Country</td>
<td>Shadow Wolves: Drug Trafficking on the Border – Kevin Carlos, DHS</td>
<td>Shinnecock/Npumuc Room</td>
</tr>
<tr>
<td>Natural Resources</td>
<td>Resource Managing Agencies and trust responsibilities – USDA Forest Service – Faline Haven; and Natural Resource Conservation Service - Herb Webb, Don Liptack, NRCS</td>
<td>Schaghticoke Room</td>
</tr>
<tr>
<td>Professional Development</td>
<td>The Benefits of Mentoring – Kenneth Bailey, Office of Small Business and Civil Rights, NRC</td>
<td>Brothertown Room</td>
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<tr>
<td>11:00 – 1:00</td>
<td>Lunch and Networking – on your own</td>
<td>Todd English’s Tuscany</td>
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### SAIGE Planning Committee Luncheon

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<tbody>
<tr>
<td>9:45 – 11:30</td>
<td>Concurrent Youth Track Session</td>
<td>Uncas Ballroom Salon D, Pre-function Area</td>
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<tr>
<td>9:45 – 4:00</td>
<td>Concurrent Veterans’ Track – See separate Agenda</td>
<td>Uncas Ballroom, Salon C</td>
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<tr>
<td>9:00 – 5:00</td>
<td>Concurrent Activity: Veterans’ History Project - videotaping Veteran’s Stories</td>
<td>Cabaret</td>
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<tr>
<td>1:00 – 2:15</td>
<td><strong>Culture &amp; Diversity</strong>&lt;br&gt;Generational Diversity at the Office – Cynthia Dunn, IRS</td>
<td>Oneida/Penobscot Room</td>
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<td></td>
<td><strong>EEO &amp; HR</strong>&lt;br&gt;Networking with AISES for Student Recruitment – Tina Pino, AISES</td>
<td>Shinnecock/Nipmuc Room</td>
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<td></td>
<td><strong>EEO &amp; HR</strong>&lt;br&gt;Retaliation in the Workplace – Erin Stilp, EEOC ALJ</td>
<td>Shinnecock/Nipmuc Room</td>
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<td></td>
<td><strong>Indian Country</strong>&lt;br&gt;Law Enforcement in Indian Country – Robert Esquerra, BIA</td>
<td>Passamaquoddy/Brothertown Room</td>
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<tr>
<td></td>
<td><strong>Natural Resources</strong>&lt;br&gt;Resource Managing Agencies and trust responsibilities: DOI – Park Service, Dorothy Firecloud; and Bureau of Land Management, Brenda Takes Horse &amp; Cheryle Cobell Zwang</td>
<td>Schaghticoke Room</td>
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<td><strong>Natural Resources</strong>&lt;br&gt;Resource Managing Agencies and trust responsibilities: BIA – Ira New Breast; and EPA- Luke Jones, EPA</td>
<td>Schaghticoke Room</td>
</tr>
<tr>
<td></td>
<td><strong>Professional Development</strong>&lt;br&gt;Working Outside Your Comfort Zone - Mike Parker, IRS</td>
<td>Shinnecock/Nipmuc Room</td>
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<tr>
<td>Break</td>
<td>30 minutes</td>
<td>Uncas Ballroom, Salon D</td>
</tr>
<tr>
<td>2:45 – 4:00</td>
<td><strong>EEO &amp; HR</strong>&lt;br&gt;A Dynamic SAIGE; SAIGE Chapter Development; update on SAIGE activities &amp; how you can help Shana Barehand, Danny Garceau, &amp; SAIGE Board Members</td>
<td>Shinnecock/Nipmuc Room</td>
</tr>
<tr>
<td></td>
<td><strong>Health &amp; Wellness</strong>&lt;br&gt;CHR Strategies to Impact Health and Wellness in Tribal Communities – IHS, Cathy Stueckemann, Martina Portillo, Jean Pino, Ramona Dillard</td>
<td>Passamaquoddy/Brothertown Room</td>
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**Thursday Evening Activities**

5:00 – 6:00
- **Health and Wellness**<br>Tae-Bo Fitness: Chris Soto, U.S. Coast Guard Academy Diversity Affairs | Schaghticoke Room |

6:30 – 8:00
- **Sponsors Recognition Reception** | Uncas Ballroom, Salon A1
Friday June 18

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<td>9:00 – 12:00</td>
<td>Exhibit Hall Open</td>
<td>Uncas Ballroom, Salon D</td>
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<tr>
<td>8:30 – 10:00</td>
<td><strong>Closeout General Session</strong></td>
<td>Uncas Ballroom, Salon C</td>
</tr>
<tr>
<td>8:30 – 8:45</td>
<td>Morning Prayer</td>
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<tr>
<td>8:45 - 9:30</td>
<td>Conference 2010 Summary (<strong>Conference 2010 Planning Committee</strong>)</td>
<td></td>
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<tr>
<td>9:30 - 9:45</td>
<td>Conference 2011, Tulsa, Oklahoma (<strong>Danny Garceau and Fredericka Joseph</strong>)</td>
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<tr>
<td>9:45 - 10:00</td>
<td>Closing Remarks, Farewells</td>
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<tr>
<td>12:00 – 4:00</td>
<td><strong>SAIGE Board Meeting</strong></td>
<td>Delaware Board Room</td>
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<tr>
<td>All Day</td>
<td>Local Tours (self service) Mohegan History Museum open 10-3</td>
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_Thank you for making our Conference a Success. Please travel home safely._

_Honoring Our Ancestors Through Government Service_
Veterans’ Track Concurrent with Conference Workshops

9:45 - 10:00  Welcome: Danny Garceau, SAIGE Chairman
Pedro Molina- Deputy Secretary of Native American Veteran Affairs, CA DVS

10:00 – 10:45  Speaker - Honorable Steve Muro, Acting Under Secretary for Memorial Affairs, Dept. of Veterans Affairs

10:45 – 11:15  Speaker – Veterans’ Employment in the Federal Government - Dennis May, VA Veterans Employment Service

11:15 – 11:45  Speaker- Health Care Policy and American Indians - James Floyd, Department of Veterans Affairs, Director, VISN 15

11:45 - 1:15  Veterans’ Track Luncheon: MC- Kimberly Yellow Robe, American Indian Public Affairs Specialist, SF Region, SSA
Speaker - Robert Patrick, Director, Library of Congress National Veterans’ History Project

1:15 – 1:30  Break

1:30 – 2:30  Wounded Warriors-Federal Agency Initiatives Panel
Speakers -Nancy Berryhill, Social Security Administration, Denver Region Commissioner; Tanya Cantrell, and Paul Plascencia, Department of Homeland Security, Office of Civil Rights and Civil Liberties

2:30 – 3:00  Speaker - Outreach to American Indian Veterans (Best Practices) - Cedric DeCory, Department of Veterans Affairs

3:00 – 3:45  Speaker - Eileen Hurst, Library of Congress National Veterans’ History Project

3:45 – 4:00  Close Out – Danny Garceau, SAIGE Chairman

Thank you for coming and thank you for your service.