

Society of American Indian  
Government Employees

P.O. Box 7715, Washington, D.C. 20044



Honoring Our Ancestors  
Through Government Service

www.saige.org

## Walking in Two Worlds: Bridging the Gap Between Native America and Government

Society of American Indian Government Employees

7<sup>th</sup> Annual National Training Conference

Mohegan Sun Hotel

Uncasville, CT

June 14 – June 18, 2010

### Tracks Include:

**Culture & Diversity**  
**EEO & HR**

**Health & Wellness**  
**Indian Country**

**Natural Resources**  
**Professional Development**

### Monday June 14

Time	Subject	Location
8:30 – 12:00	Exhibits Setup	Uncas Ballroom, Salon D
8:30 – 5:00	<b>Youth Track Gathering</b> – JoAnn Brant, Youth Coordinator; <i>Leadership Skills</i> ; James Anderson; Luncheon Speaker: DJ Vanas	Wampanoag Room
9:00 - 10:00	<b>Planning Committee Meeting</b>	Delaware Board Room
10:00 - 11:00	<b>Registration Volunteers Meeting</b>	Delaware Board Room
1:00 – 5:00	<b>Pre-Conference Forums:</b>	
	Department of Homeland Security	Oneida/Penobscot Room
	Department of Interior	Passamaquoddy/Brothertown Room
	Department of Defense	Pequot Room
	Social Security Administration	Schaghticoke Room
	American Indian Science & Engineering Govt. Relations Council	Nehantic Room
4:00 – 7:00	Registration Open	Registration East Office
6:30 – 8:30	<b>Cultural Reception and Networking</b> – Tribal cultural presentations; icebreaker	Cabaret

## Tuesday Morning June 15 - Opening Ceremonies

Time	Subject	Location
7:00 – 8:00	Breakfast	Uncas Ballroom, Salon D
7:30 - 10:00	Registration	Registration East Office
7:30 – 5:00	Exhibit Hall Open	Uncas Ballroom, Salon D
8:00 – 8:20	<b>Opening Ceremonies</b> Presentations of Colors Opening Prayer Veterans Honoring Song	Uncas Ballroom, Salon C
8:20 – 8:35	<b>General Plenary Session</b> <b>Introductions-</b> Danny Garceau, SAIGE Chairman	
8:35 – 8:45	<b>Welcome</b> – Mark Brown, Mohegan Tribal Ambassador	
8:45 – 9:00	<b>Welcome</b> – Don Chapman, Office of the Secretary, Dept. of Commerce	
9:00 – 9:10	<b>Speaker</b> - Rear Admiral J. Scott Burhoe, USCG	
9:10 – 9:30	<b>Opening Remarks</b> - SAIGE update – Danny Garceau	
9:30 – 10:00	<b>Speaker</b> – Pilar Thomas, DOI, Deputy Solicitor for Indian Affairs (invited)	
10:00 - 10:15	Break – 15 minutes	Uncas Ballroom, Salon D
10:15 -11:00	<b>Speaker</b> - <i>Federal Indian Law Reform for the 21 st Century</i> - Walter Echo-Hawk, Jr., Attorney, Crowe & Dunlevy	Uncas Ballroom, Salon C
11:00 – 11:10	<b>Speaker</b> – Sharon Flowers, Deputy Dir., CIDAP, National Geospatial-Intelligence Agency	
11:10 – 11:30	<b>Youth Track Introduction</b> – JoAnn Brant, EPA, Youth Coordinator	
11:30 – 1:00	<b>Lunch &amp; Networking</b> <i>James Anderson, Speaker</i>	Uncas Ballroom, Salon B
11:30 – 1:00	NCEPS Luncheon/ Meeting (by invitation)	Todd English's Tuscany

## Tuesday Afternoon June 15 - Concurrent Sessions

Time/Track	Subject	Location
1:00 – 2:15 <b>Culture &amp; Diversity</b>	<i>Doctrine of Discovery Panel “The Theory upon which Indians were conquered by discovery”</i> Jim Sappier, Penobscot Nation; John Dieffenbacher-Krall, Executive Director, Maine Indian Tribal-State Commission; Moderator: Janice Whitney, EPA	Oneida/Penobscot Room
<b>EEO &amp; HR</b>	<i>Leadership Responsibility in MD-715</i> – Veronica Villalobos, EEOC	Passamaquoddy/Brothertown Room
<b>Health &amp; Wellness</b>	<i>Food Safety</i> - Beatrice Herbert – FSIS USDA	Shinnecock/Nipmuc Room
<b>Indian Country</b>	<i>Indians 101</i> – Shana Barehand, Washington State, and Luke Jones, EPA	Schaghticoke Room
<b>Natural Resources</b>	<i>Green Jobs for Indian Nations</i> - George Frantz, EPA	Nehantic Room
<b>Professional Development</b>	<i>Two Years in Iraq in a PRT</i> – Patrick Broyles, USDA	Uncas Ballroom, Salon C
Break	30 minutes	Uncas Ballroom, Salon D

Time/Track	Subject	Location
2:45 – 4:00	<i>Tour of Mohegan Fuel Cell facility</i> – Jean McGinnis Meet at the registration desk (ends 4:30)	<i>Meet at Registration Desk</i>
<b>Culture &amp; Diversity</b>	<i>Balancing the Spirit With Song: An Introduction to Northern Plains Songs</i> – Cedric DeCory, VA	Oneida/Penobscot Room
<b>EEO &amp; HR</b>	<i>OPM Wolfpack Diversity Initiatives</i> – Christine Griffin, Dept. Director, OPM	Passamaquoddy/Brothertown
<b>Indian Country</b>	<i>Alaska Natives 101</i> – Brenda Takes Horse, BLM	Shinnecock/Nipmuc Room
<b>Natural Resources</b>	<i>Federal Indian Law</i> Walter Echo-Hawk, Jr., Attorney, Crowe & Dunlevy	Schaghticoke Room
<b>Professional Development</b>	<i>Marketing a Professional You</i> – Veronica Vasquez, DON	Nehantic Room

### Tuesday Evening Activities (Optional)

6:30 – 8:00	<b>Military Awards Banquet</b> – Hosted by Department of Defense – Open to all registered conference attendees <i>Business Attire requested</i>	Uncas Ballroom, Salon C
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### Wednesday Morning June 16

Time	Subject	Location
7:00 – 8:00	Breakfast	Uncas Ballroom, Salon D
7:30 - 10:00	Registration	Registration East Office
7:30 – 5:00	Exhibit Hall Open	Uncas Ballroom, Salon D
8:00 – 11:30	<b>Concurrent session: Bureau of Prisons Meeting</b>	Passamaquoddy/Brothertown
8:00 – 8:30	<b>General Plenary Session</b> <b>Speaker</b> - Paul Tsosie, Chief of Staff for Asst. Sec. for Indian Affairs, DOI	Uncas Ballroom, Salon C
8:30 – 9:00	<b>Presentation</b> – <i>Carol Jorgensen Scholarship for Environmental Stewardship</i> - Luke Jones, EPA	
9:00 – 9:15	<b>Update</b> – Danny Garceau	
9:15 – 9:45	<b>Speaker</b> – <i>The State of American Indian Participation in the Federal Workplace</i> - Veronica Villalobos, Director, Office of Equal Opportunity , EEOC	
9:45 -10:00	<b>Speaker</b> – CMDCM Chuck Dassance, Navy	
10:00 – 10:30	<b>Speaker</b> – Janie Hipp, Senior Advisor for Tribal Affairs, USDA	
10:30 – 11:15	<b>Speaker</b> – <i>Native Land Ethic</i> - Walter Echo-Hawk	
11:15– 11:30	Break – 15 minutes	Uncas Ballroom, Salon D
11:30 – 1:00	<b>Lunch &amp; Networking</b> <b>SAIGE Awards presentation</b> <b>Speaker</b> - Hattie Kauffman, CBS News	Uncas Ballroom, Salon C

**Wednesday afternoon – Career Fair**

1:00 - 2:00	<b>Sponsor presentations:</b> <b>Speaker:</b> Ms. Sharon Flowers, Deputy Director, CIDAP Office, NGA <b>Speakers:</b> Mr. Manuel Gonzalez and LT Antonio Donis, Diversity Special Projects Officer, US Coast Guard <b>Speaker:</b> LCDR Ken Vargas, Navy	Uncas Ballroom, Salon D
1:00 – 4:00	<b>Career Fair/Exhibit Hall Open</b> – Public welcome	

**Wednesday Afternoon – June 16 Concurrent Sessions**

Time/Track	Subject	Location
1:00 – 2:15 Culture & Diversity	<i>Penobscot Culture &amp; the Indigenous</i> - Jim Sappier	Oneida/Penobscot Room
EEO & HR	<i>American Indians with Disabilities</i> - Talking Circle Part I Jim Warne and Kimberly Yellow Robe	Uncas Ballroom, Salon C
Culture & Diversity	<i>Fair and Equitable Treatment: Progress Made and Challenges Remaining</i> - Cynthia Ferentinos, MSPB	Nehantic Room
Indian Country	<i>Tribal Consultation Policies in the Dept. of Commerce</i> - Don Chapman, Sr. Advisor Native American Affairs, Office of the Secretary	Shinnecock/Nipmuc Room
Natural Resources	<i>The Effect of Climate Change on Indigenous Resources</i> - Dan Wildcat, Haskell Indian Nations Univ.	Schaghticoke Room
Professional Development	<i>SES Panel</i> – Bruce Sharp, Navy; Nancy Berryhill SSA; Terri Dickerson, Coast Guard; Rafael De Leon, EPA; Moderator - Capt. Jerome Rapin, Navy	Passamaquoddy/Brothertown Room
Break	30 minutes	Uncas Ballroom, Salon D
2:45 – 4:00 Culture & Diversity	<i>20 years of NAGPRA</i> – Jaime Lavallee, NPS	Schaghticoke Room
EEO & HR	<i>How to Make your Resume Stand Out</i> – Doris Brown, AVUE Technologies	Nehantic Room
EEO & HR	<i>American Indians with Disabilities</i> - Talking Circle Part II Jim Warne and Kimberly Yellow Robe	Uncas Ballroom, Salon C
Indian Country	<i>State and Tribal Relations – How to work together for the good of all the citizens</i> Shana Barehand, Senior Tribal Liaison, Washington State Department of Revenue Gail Dupuis, Kickapoo, former Director, Office of Native American Affairs, State of Kansas Pedro Molina, Assistant Secretary for Native American Veterans Affairs for the State of California	Shinnecock/Nipmuc Room
Natural Resources	<i>Climate Change</i> – Panel presentations/ discussion - Dan Wildcat, Professor, American Indian Studies, Haskell; Nancy Maynard, NASA; Sue Marcus, USGS Retired	Passamaquoddy/Brothertown Room
Professional Development	<i>Qualifying for the Senior Executive Service</i> – Terri Dickerson, US Coast Guard	Oneida/Penobscot Room

### Wednesday Evening Activities

5:00 – 6:00

**Health & Wellness** **Get Fit with Salsa:** Chris Soto, U.S. Coast Guard Academy  
Diversity Affairs Abenaki Room

5:30 – 7:30

**Behind the Scenes Tour of Native American Collection**, U.S. Coast Guard Museum Tour: Jennifer Gaudio, USCG Museum Curator (sign up at Registration Desk – limit 40) Meet at Registration Desk

7:30 – 9:00

**Native Socializing and Music**  
Round Dance Songs, Beading, Handgames  
**Don Chapman and his guitar** Uncas Ballroom, Salon D

### Thursday Morning – June 17

Time	Subject	Location
7:00 – 8:00	Breakfast	Uncas Ballroom, Salon D
7:30 - 10:00	Registration	Registration East Office
7:30 – 5:00	Exhibit Hall Open	Uncas Ballroom, Salon D
8:00 – 9:30	<b>General Plenary Session</b>	Uncas Ballroom, Salon C
8:10 – 8:45	<b>Speaker – Treaty Rights &amp; Federal Trust Responsibilities -</b> Stephen Pevar, ACLU	
8:45 – 9:15	<b>Speaker – Hiring Reform/Veterans' Engagement –</b> Christine Griffin, Deputy Director, Office of Personnel Management	
9:15 – 9:30	<b>Youth Track Presentation</b>	
9:30 - 9:45	Break – 15 Minutes	Uncas Ballroom, Salon D

### Thursday June 17 – Concurrent Sessions

Time/Track	Subject	Location
9:45 -11:00 <b>Culture &amp; Diversity</b>	<i>Mohegan History and Culture</i> - Sandi Pineault, Mohegan Tribe	Oneida Room
<b>EEO &amp; HR</b>	<i>Special Emphasis- Back to Basics</i> - Veronica Vasquez, DON	Penobscot Room
<b>Health and Wellness</b>	<i>The Impact of Long Term Care</i> – Annette Aleska, FLTCP	Passamaquoddy Room
<b>Indian Country</b>	<i>Shadow Wolves: Drug Trafficking on the Border</i> – Kevin Carlos, DHS	Shinnecock/Nipmuc Room
<b>Natural Resources</b>	<i>Resource Managing Agencies and trust responsibilities</i> – USDA Forest Service – Faline Haven; and Natural Resource Conservation Service - Herb Webb, Don Liptack, NRCS	Schaghticoke Room
<b>Professional Development</b>	<i>The Benefits of Mentoring</i> – Kenneth Bailey, Office of Small Business and Civil Rights, NRC	Brothertown Room
11:00 – 1:00	<b>Lunch and Networking</b> – on your own	
	<b>SAIGE Planning Committee Luncheon</b>	Todd English's Tuscany
Time	Subject	Location
9:45 – 11:30	<b>Concurrent Youth Track Session</b>	Uncas Ballroom Salon D, Pre-function Area
9:45 – 4:00	<b>Concurrent Veterans' Track – See separate Agenda</b>	Uncas Ballroom, Salon C
9:00 – 5:00	<b>Concurrent Activity: Veterans' History Project - videotaping Veteran's Stories</b>	Cabaret

## Thursday afternoon June 17 - Concurrent Sessions

Time/Track	Subject	Location
1:00 – 2:15		
<b>Culture &amp; Diversity</b>	<i>Generational Diversity at the Office</i> – Cynthia Dunn, IRS	Oneida/Penobscot Room
<b>EEO &amp; HR</b>	<i>Networking with AISES for Student Recruitment</i> – Tina Pino, AISES	Shinnecock/Nipmuc Room
<b>EEO &amp; HR</b>	<i>Retaliation in the Workplace</i> – Erin Stilp, EEOC ALJ	Shinnecock/Nipmuc Room
<b>Indian Country</b>	<i>Law Enforcement in Indian Country</i> – Robert Esquerra, BIA	Passamaquoddy/Brothertown Room
<b>Natural Resources</b>	<i>Resource Managing Agencies and trust responsibilities:</i> DOI – Park Service, Dorothy Firecloud; and Bureau of Land Management, Brenda Takes Horse & Cheryle Cobell Zwang	Schaghticoke Room
<b>Break</b>	30 minutes	Uncas Ballroom, Salon D
2:45 – 4:00		
	<i>3 R's of Science, Math &amp; Engineering Education for the 21st Century</i> – Aaron Parker, U.S. Coast Guard Academy	Oneida/Penobscot Room
<b>EEO &amp; HR</b>	Diversity Affairs	
<b>EEO &amp; HR</b>	<i>A Dynamic SAIGE; SAIGE Chapter Development; update on SAIGE activities &amp; how you can help</i> Shana Barehand, Danny Garceau, & SAIGE Board Members	Shinnecock/Nipmuc Room
<b>Health &amp; Wellness</b>	<i>CHR Strategies to Impact Health and Wellness in Tribal Communities</i> – IHS, Cathy Stueckemann, Martina Portillo, Jean Pino, Ramona Dillard	Passamaquoddy/Brothertown Room
<b>Natural Resources</b>	<i>Resource Managing Agencies &amp; trust responsibilities:</i> BIA – Ira New Breast; and EPA- Luke Jones, EPA	Schaghticoke Room
<b>Professional Development</b>	<i>Working Outside Your Comfort Zone</i> - Mike Parker, IRS	Shinnecock/Nipmuc Room

## Thursday Evening Activities

5:00 – 6:00		
<b>Health and Wellness</b>	<b>Tae-Bo Fitness:</b> Chris Soto, U.S. Coast Guard Academy Diversity Affairs	Schaghticoke Room
6:30 – 8:00	<b>Sponsors Recognition Reception</b>	Uncas Ballroom, Salon A1

**Friday June 18**

Time	Subject	Location
7:00 – 8:00	Breakfast	Uncas Ballroom, Salon D
9:00 – 12:00	Exhibit Hall Open	Uncas Ballroom, Salon D
8:30 – 10:00	<b>Closeout General Session</b>	Uncas Ballroom, Salon C
8:30 - 8:45	Morning Prayer	
8:45 - 9:30	Conference 2010 Summary ( <i>Conference 2010 Planning Committee</i> )	
9:30 - 9:45	Conference 2011, Tulsa, Oklahoma ( <i>Danny Garceau and Fredericka Joseph</i> )	
9:45 - 10:00	Closing Remarks, Farewells	
12:00 – 4:00	<b>SAIGE Board Meeting</b>	Delaware Board Room
All Day	Local Tours (self service) Mohegan History Museum open 10-3	

*Thank you for making our Conference a Success. Please travel home safely.*



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Government Employees*

*Honoring Our Ancestors Through Government Service*



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## Walking In Two Worlds: Bridging the Gap Between Native America and Government

### SAIGE Veterans' Track Agenda

Thursday, June 17, 2010

Mohegan Sun, Uncasville, CT

Location: Uncas Ballroom, Salon C

#### ***Veterans' Track Concurrent with Conference Workshops***

- 9:45 - 10:00 **Welcome:** Danny Garceau, SAIGE Chairman  
Pedro Molina- Deputy Secretary of Native American Veteran  
Affairs, CA DVS
- 10:00 – 10:45 **Speaker** - Honorable Steve Muro, Acting Under Secretary for  
Memorial Affairs, Dept. of Veterans Affairs
- 10:45 – 11:15 **Speaker** – *Veterans' Employment in the Federal Government* -  
Dennis May, VA Veterans Employment Service
- 11:15 – 11:45 **Speaker-** *Health Care Policy and American Indians* - James  
Floyd, Department of Veterans Affairs, Director, VISN 15
- 11:45 - 1:15 **Veterans' Track Luncheon:** MC- Kimberly Yellow Robe,  
American Indian Public Affairs Specialist, SF Region, SSA  
**Speaker** - Robert Patrick, Director, Library of Congress National  
Veterans' History Project
- 1:15 – 1:30 Break
- 1:30 – 2:30 *Wounded Warriors-Federal Agency Initiatives Panel*  
**Speakers** -Nancy Berryhill, Social Security Administration, Denver  
Region Commissioner; Tanya Cantrell, and Paul Plascencia,  
Department of Homeland Security, Office of Civil Rights and Civil  
Liberties
- 2:30 – 3:00 **Speaker** - *Outreach to American Indian Veterans (Best Practices)*  
- Cedric DeCory, Department of Veterans Affairs
- 3:00 – 3:45 **Speaker** - Eileen Hurst, Library of Congress National Veterans'  
History Project
- 3:45 – 4:00 **Close Out** – Danny Garceau, SAIGE Chairman

**Thank you for coming and thank you for your service.**